

MEMBERS BUSINESS MEETING



[REVO.CHURCH/BIZ](https://revo.church/biz)

2025

REVOLUTION'S GOAL: TO HELP SPIRITUAL ORPHANS BY CREATING,
AND WELCOMING THEM INTO OUR HEALTHY CHRISTIAN COMMUNITY



WE BAPTIZED 36 PEOPLE IN 2024



MEMBERSHIP COVENANT

As a member of the Brethren in Christ Church, I accept the Bible as the Word of God in which is revealed the way of salvation and the guide for faith and conduct. I witness to a personal experience of God's saving grace in my heart and express desire and purpose to live a holy life, apart from sin and separated unto Christ. I covenant as a member of the Brethren in Christ Church to be loyal to this congregation, to consent to instruction in Bible doctrine, to support and sustain the services of the congregation by my regular attendance and prayers, to contribute to the program of the church as the Lord prospers me, and to foster a spirit of Christian fellowship and oneness within the church.

I covenant as a member of the Brethren in Christ Church to:

- be loyal to this congregation, to consent to instruction in Bible doctrine
- to support and sustain the services of the congregation by my regular attendance
- to support and sustain the services of the congregation by my regular prayers
- to contribute to the program of the church as the Lord prospers me
- to foster a spirit of Christian fellowship and oneness within the church

It is "my" job as a Church member to make these things happen. It is "my" job to accomplish these things. It is not the Pastor's job to do all of this and make the church good and me happy. I am making a covenant with the people here - we will all together do these things as people who are part of this local church.

1. I must be an active member of the Healthy Christian Community
2. I must pray for the Church regularly
3. I must give to the Church regularly and generously

Proverbs 3:9

Honor the Lord with your wealth, with the first-fruits of all your crops;

2 Corinthians 9:6-7

Remember this: Whoever sows sparingly will also reap sparingly, and whoever sows generously will also reap generously. Each man should give what he has decided in his heart to give, not reluctantly or under compulsion, for God loves a cheerful giver.

Malachi 3:10-11

Bring the whole tithe into the storehouse, that there may be food in my house. Test me in this," says the Lord Almighty, "and see if I will not throw open the floodgates of heaven and pour out so much blessing that there will not be room enough to store it.

4. I must support Godly Church leadership

Hebrews 13:17

Obey your leaders and submit to their authority. They keep watch over you as men who must give an account. Obey them so that their work will be a joy, not a burden, for that would be of no advantage to you.

It is important to note what a Pastor's job does not include. The following items are not listed as the job of a Pastor in either the BIC "Manual of Doctrine and Government" or the Bible:

- A. Counseling
- B. Hospital and Sick visitation
- C. Janitorial Duties

Look at how the Apostle's treated other duties:

Acts 6:1-4

6 In those days when the number of disciples was increasing, the Grecian Jews among them complained against the Hebraic Jews because their widows were being overlooked in the daily distribution of food. 2 So the Twelve gathered all the disciples together and said, "It would not be right for us to neglect the ministry of the word of God in order to wait on tables. 3 Brothers, choose seven men from among you who are known to be full of the Spirit and wisdom. We will turn this responsibility over to...

them 4 and will give our attention to prayer and the ministry of the word.”

Ephesians 4:11-13

It was he who gave some to be apostles, some to be prophets, some to be evangelists, and some to be pastors and teachers, 12 to prepare God’s people for works of service, so that the body of Christ may be built up 13 until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ.

According to this verse the Pastor’s role is:

1. To prepare God’s people for works of service (primary job)
2. To “build up” the body of Christ (via teaching)
3. To promote unity among the community
4. To teach knowledge about the son of God

Your Responsibility to Pastors and Leaders

1 Corinthians 9:14

The Lord has commanded that those who preach the gospel should receive their living from the gospel.

The context:

1 Corinthians 9:7,11

7 Who serves as a soldier at his own expense? Who plants a vineyard and does not eat of its grapes?

Who tends a flock and does not drink of the milk? ...11 If we have sown spiritual seed among you, is it too much if we reap a material harvest from you?

Paul wrote this and argues that God has commanded preachers of the Bible should be paid by those they preach to. But gives logic to it: if you are a soldier, don't the people who benefit pay for your salary? If you plant a vineyard don't you eat from it?

5. I must help cultivate a spirit of Christian fellowship and oneness within the church

If I want this Church to be "one of the most inviting, warm, and gracious places on the planet" then I need to work so that I am "one of the most inviting, warm, and gracious" people on the planet because I am one of the members of this church.

1 Peter 4:9-10

Offer hospitality to one another without grumbling. 10 Each one should use whatever gift he has received to serve others, faithfully administering God's grace in its various forms.



F.I.A.S.C.O.

Fun

Intense

Authentic

Straight Forward

Community

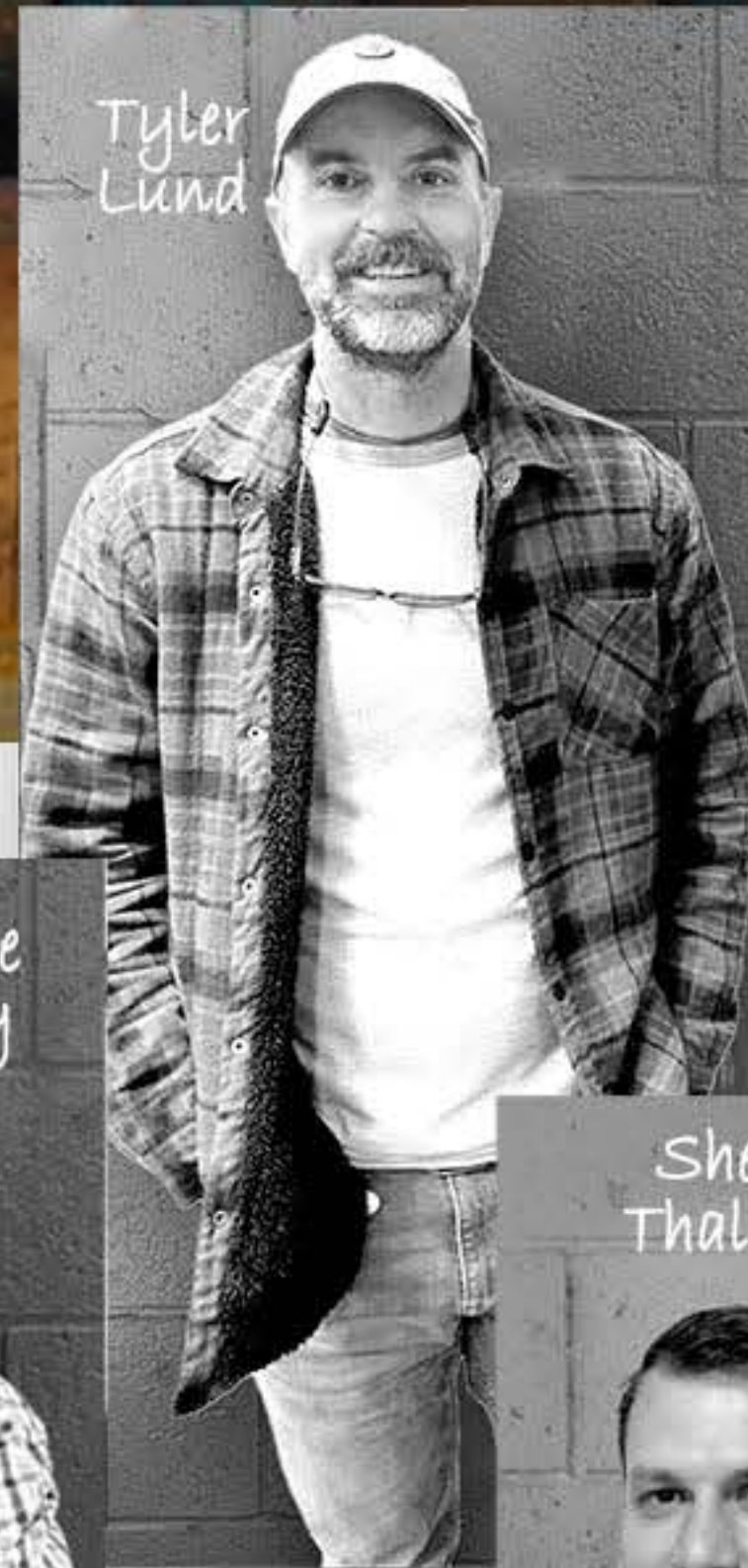
Outsider Focused

CHURCH

Carrie Mitchell



Tyler Lund



Jeff Piepho



Mike Frey



Sheldon Thalmann



Danielle Frazier



Vote for Confirmation Required

BOARD

**CURRENT CHURCH
MEMBERS**

(New are orange)

Tobi Adams
Caitlyn Barnes
Jessica Billinger
Larry Billinger
Ashley Birkholz
Trenton Birkholz
Lacey Blackburn
Tim Blackburn
Aaron Burd
Corrina Chard
Brancey Church
Cameron Church
Rich Colborn
Tracey Combs
Denise Conway
Eric Corby
Jennifer Corral
Brad Crosman
Dana Faulkner
Dana Faulkner
Danielle Frazier

Joey Frazier
Cory Frey
Jen Frey
Leana Frey
Mike Frey
Emily Friederich
Joey Garringer
Sophia Garringer
Caitlin Griffin
David Griffith
Keala Hamm
Michael Hamm
Jessica Herrman
Paul Hopson
Kelley Hulteen
Mike Hulteen
Jennifer Huse
Kyle Jury
Rachel Jury
Jacob Krehbile
Jenna Krehbiel
Josh Krehbiel
Katlyn Krehbiel
Ashley Lillie

Lydia Lund
Tyler Lund
Lauren Martin
LaRon Matson
Wayne Matson
John Mayden
Melissa Mayden
Chantel Middleton
David Middleton
Elizabeth Middleton
Carrie Mitchell
Jared Mitchell
Anthony Morman
Carissa Morman
Jeremy Nelson
Joe Nelson
Tiffany Nelson
Logan Newell
Dianna Pedersen
Jerry Pedersen
Alyah Piepho
Jeff Piepho
Meadow Piepho
Ami Ray

Ben Ray
Marsha Reese-Reynolds
Kayla Richardson
Cassie Riley
Levi Riley
Izek Rivera Bigbey
Brent Rothchild
Christy Rothchild
David Salazar
Shana Salazar
Kevin Sheppard
Rosemary Sheppard
Brad Sherbert
Jennifer Sherbert
Shelly Sidener
Cody Slavinski
Jeanne Smith
Julie Smith
Rhonda Srna
Sharon Steponick
Adrienne Thalmann
Sheldon Thalmann
Tanner Wiegert
Will Wilson

EXCOMMUNICATED

(Last 12 months)

**Haylie Newell
David Waggoner**

NO LONGER CHURCH MEMBERS

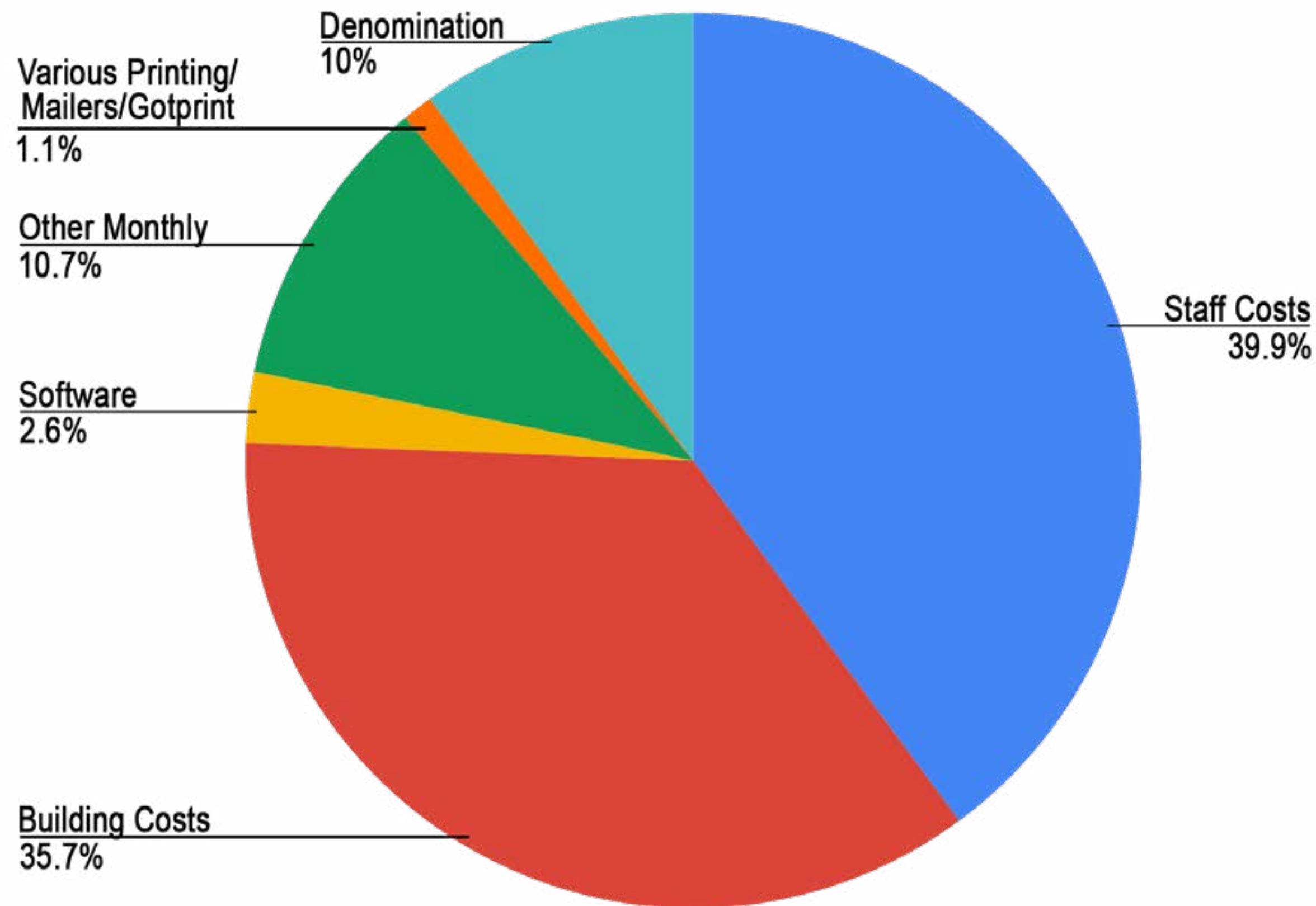
(Last 12 months)

**Nick Johnson
Elizabeth Johnson
Samuel Loy
Ashley Luther
Tami Lyne
Jesse McOwen
Miranda McOwen
Michael McConnell
Christopher Olson
Shawn Roane
Kenny Weis
Shelby Wohler**

GRADUATED TO HEAVEN

(Last 12 months)

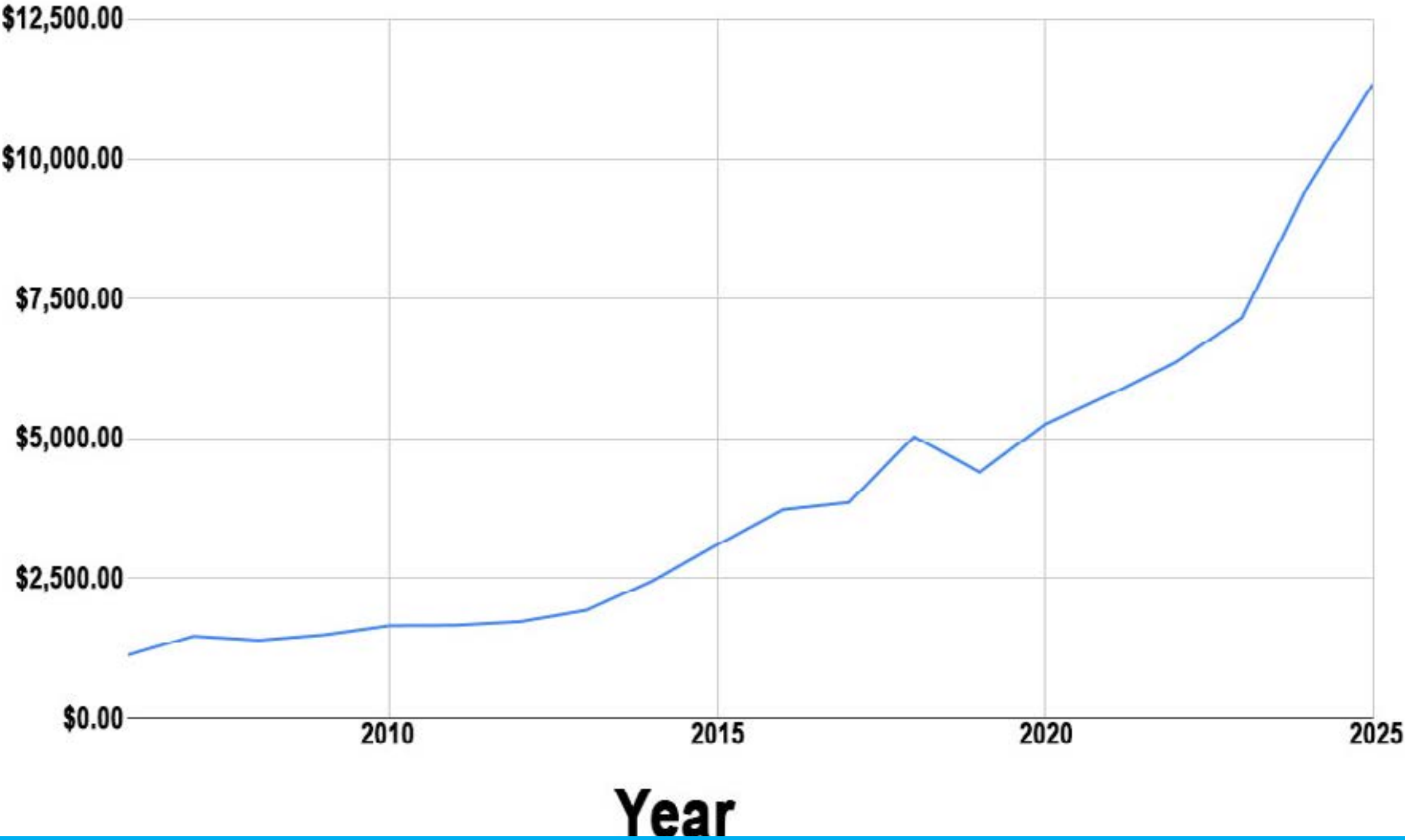
Mel Davison



	Cost/Month 2023	Cost/Week
Staff costs	\$21,305.65	\$4,916.69
Building costs	\$19,098.47	\$4,407.34
Software	\$1,368.97	\$315.92
Other Monthly	\$5,710.90	\$1,317.90
Various Printing/Mailers/GotPrint	\$593.36	\$136.93
TOTAL MONTHLY:	\$48,077.35	
TOTAL WEEKLY:	\$11,094.77	
TOTAL PLUS 10% COMMON MINISTRY	\$12,204.25	
See data below!		

1. Churches typically allocate around 40% to 60% of their budget to staff salaries and benefits.
2. Churches typically allocate about 30% to building costs.

AVERAGE WEEKLY OFFERING



Average Weekly Offering			
	Year	Amount	Percent Change
	2006	\$1,114.64	
	2007	\$1,457.30	30.74%
	2008	\$1,385.94	-4.90%
	2009	\$1,481.77	6.91%
	2010	\$1,646.18	11.10%
	2011	\$1,652.86	0.41%
	2012	\$1,718.99	4.00%
	2013	\$1,919.46	11.66%
	2014	\$2,442.93	27.27%
	2015	\$3,093.78	26.64%
	2016	\$3,718.11	20.18%
	2017	\$3,845.21	3.42%
	2018	\$5,026.37	30.72%
	2019	\$4,393.90	-12.58%
	2020	\$5,250.61	19.50%
	2021	\$5,787.07	10.22%
	2022	\$6,363.67	9.96%
	2023	\$7,152.06	12.39%
	2024	\$9,492.68	32.73%
	2025	11339.86	19.46%

Other Monthly Fees		Cost/mo	Cost/year	Cost/other	Budget
CBS (copiers)		\$1,034.73		ave	General Admin ▾
CCLI (Church Copyright License, Rehearsal License,		\$59.25	\$711.00		Music & Worship Team ▾
CVLI		\$0.00			Music & Worship Team ▾
CCS WORSHIPcast Streaming License		\$37.25	\$447.00		Music & Worship Team ▾
CCS PERFORMmusic Facilities License		\$34.92	\$419.00		Music & Worship Team ▾
Leadership Coaching					Contract Employees ▾
Getty (istockphoto)		\$40.00			General Admin ▾
Meridian Media Radio Show/Ads		\$375.00		\$80 / week	Marketing ▾
Protect My Ministry (background checks)		\$68.58	\$823.00	charged when run	Kidoplis ▾
Non Profit Corporation Annual Report w/ Sec of State		\$3.33	\$40.00		General Admin ▾
Facebook Ads		\$100.00			Marketing ▾
MultiTracks (worship team)		\$39.00			Music & Worship Team ▾
Kim G (Accountant)		\$265.00		monthly ave	Contract Employees ▾
Misc RevoKids Expenses (former KidCheck)		\$75.00			Kidoplis ▾
LifeWay RevoKids Stuff		\$89.00			Kidoplis ▾
Paper, envelopes		\$100.00	maybe		General Admin ▾
Audible		\$45.00			Leadership Training ▾
Amazon Prime (through Pastor, sometimes offers qui		\$11.58	\$139.00	(yearly oct 6)	General Admin ▾
Amazon Business Prime		\$29.08	\$349.00	(yearly dec 27)	General Admin ▾
Bounce Houses Spring/Fall		\$66.67	\$800.00	about \$400 per eve	Community Events ▾
Sam's Membership		\$9.17	\$110.00		General Admin ▾
Welcome Class/Pizza		\$128.00			Classes ▾
Welcome Class/Other Food		\$50.00			Classes ▾
Christmas Radio/Facebook/Google Ads		\$250.00	\$1,500.00		Marketing ▾
Easter Radio/Facebook/Google Ads		\$150.00	\$1,000.00		Marketing ▾
Data247.com (checking people's phone provider for C		\$15.00	\$180.00		General Admin ▾
Youth Group Misc Expenses		\$125.00			Youth ▾
Google Ads (just monthly search)		\$124.00			Marketing ▾
Communion Event		\$10.00			Community Events ▾
Sunday Funday Hotdogs etc		\$60.00			Community Events ▾
Bonfire Hotdogs, etc		\$40.00			Community Events ▾

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- This is a \$-864.39 deficit.
- We likely need an addtional \$1,000 per week making the deficit about \$1,864 per week.
- Yearly deficit: \$96,928.
- Based on our current savings level and giving level we have enough for about a year and a half.
- Offerings and attendance must go up.

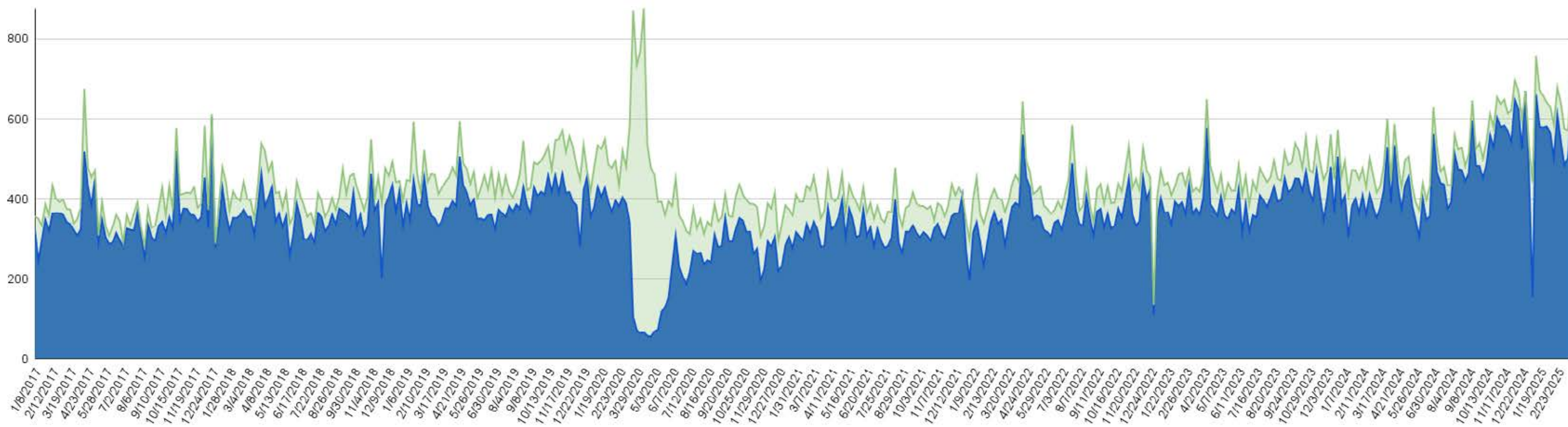
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CONTRIBUTION AMOUNT STATISTICS

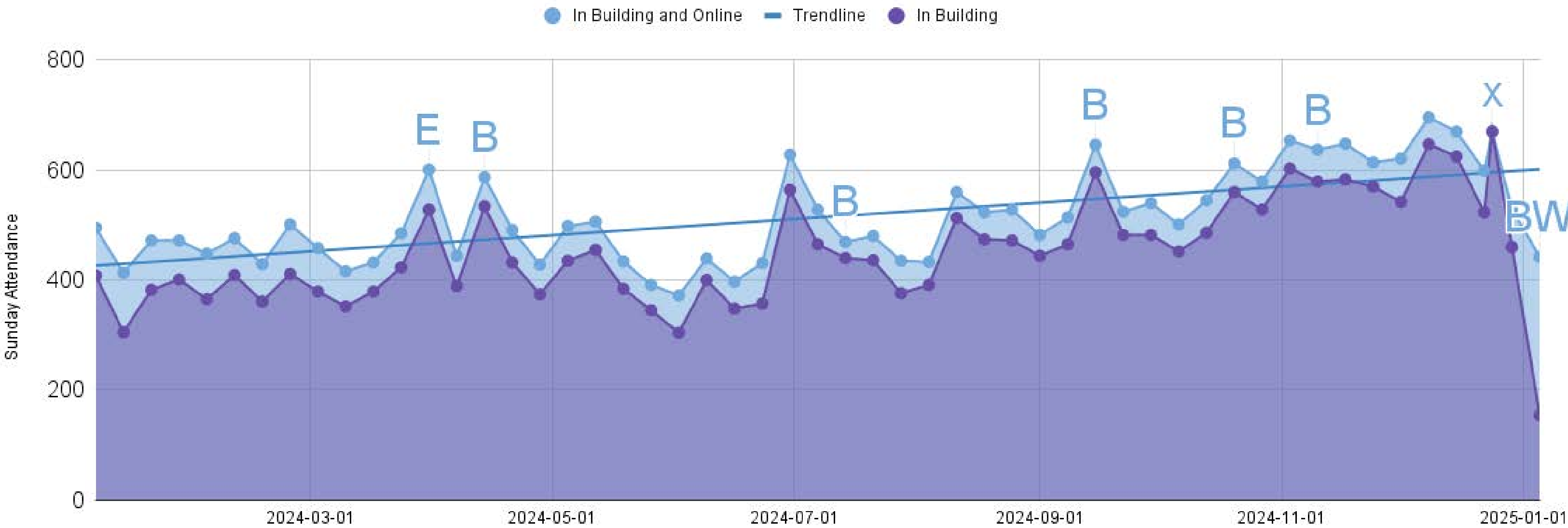
JANUARY 1, 2024 - DECEMBER 31, 2024

Amount Range	# Contributions	Total Contribution Amount	Avg Contribution Amount
0.01 - 10	444	1965.52	4.42
10 - 250	3185	235979.34	74.09
250 - 1000	578	244863.77	423.63
1000 - 5000	61	92451.16	1515.59
5000 - 10000	5	29000	5800
10000 - 25000	5	58000	11600
25000 - 50000	1	40000	40000
50000 - 75000	1	50000	50000
75000 - 100000	0	0	0
100000 - 1000000	0	0	0
Totals	4280	752259.79	175.76

Attendance 2017 - Now



Weekly Attendance Totals 1-4-2024 to 1-5-2025



- Key**
- SF - Sunday Funday
 - B - Baptisms
 - X - Christmas
 - E - Easter
 - BW - Bad Weather

GROWTH GROUPS

KAT KREHBIEL



The background is a dark blue gradient with various abstract elements. In the top left, there's a white arc, a green plus sign, and a yellow plus sign. In the top right, there are yellow and blue curved shapes and a white circle. In the bottom left, there's a yellow curved shape and a white grid pattern. In the bottom right, there's a white leaf-like shape. The text "Growth Group" is centered in a large, bold, white font.

Growth Group

Members Meeting 2025

Growth Group By Numbers

Number of Groups

August 2024

17 Growth Groups

March 2025

26 Growth Groups

Average Attendance

March 2024

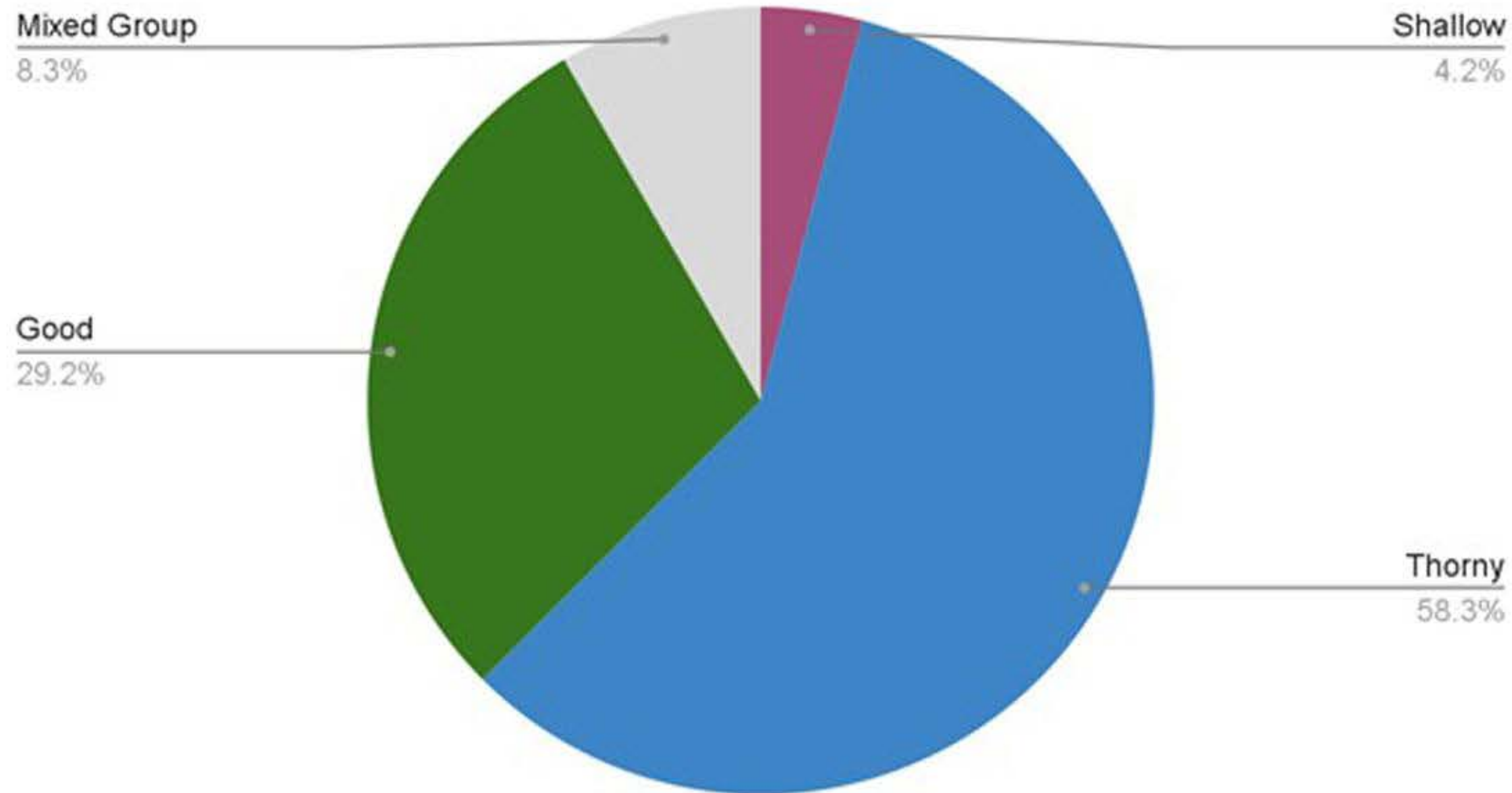
114.6

March 2025

198.6

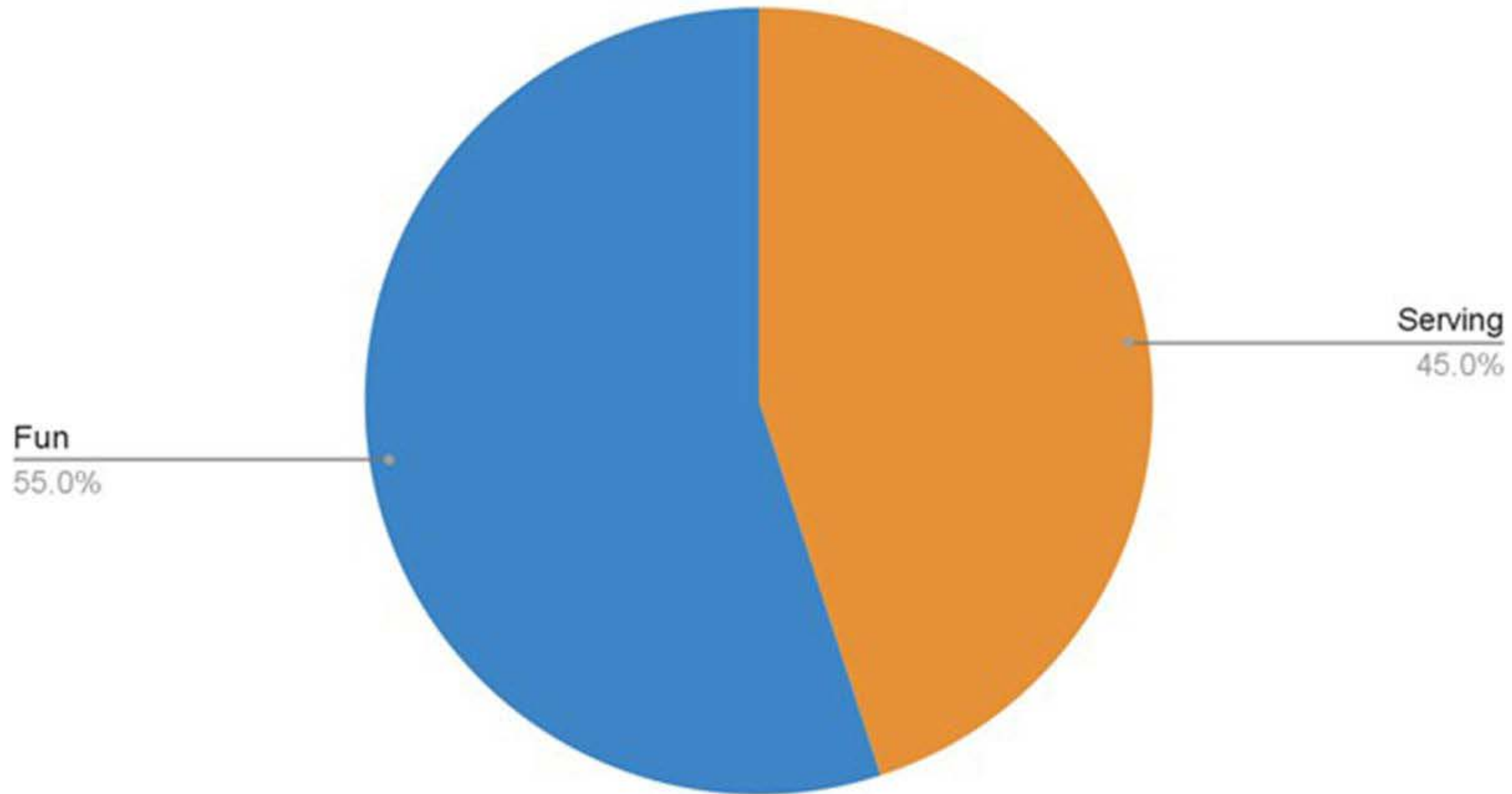
Health of Growth Groups

Spiritual Health Inventory: Type of Soil According to GGs



Health of Growth Groups

Identified Issue in the HCC according to Growth Groups



Areas of Improvement

Need More Groups

40 Spots Left

Baptism & HCC

100% of people who sign up for baptism but not a growth group do not make it to their baptism date

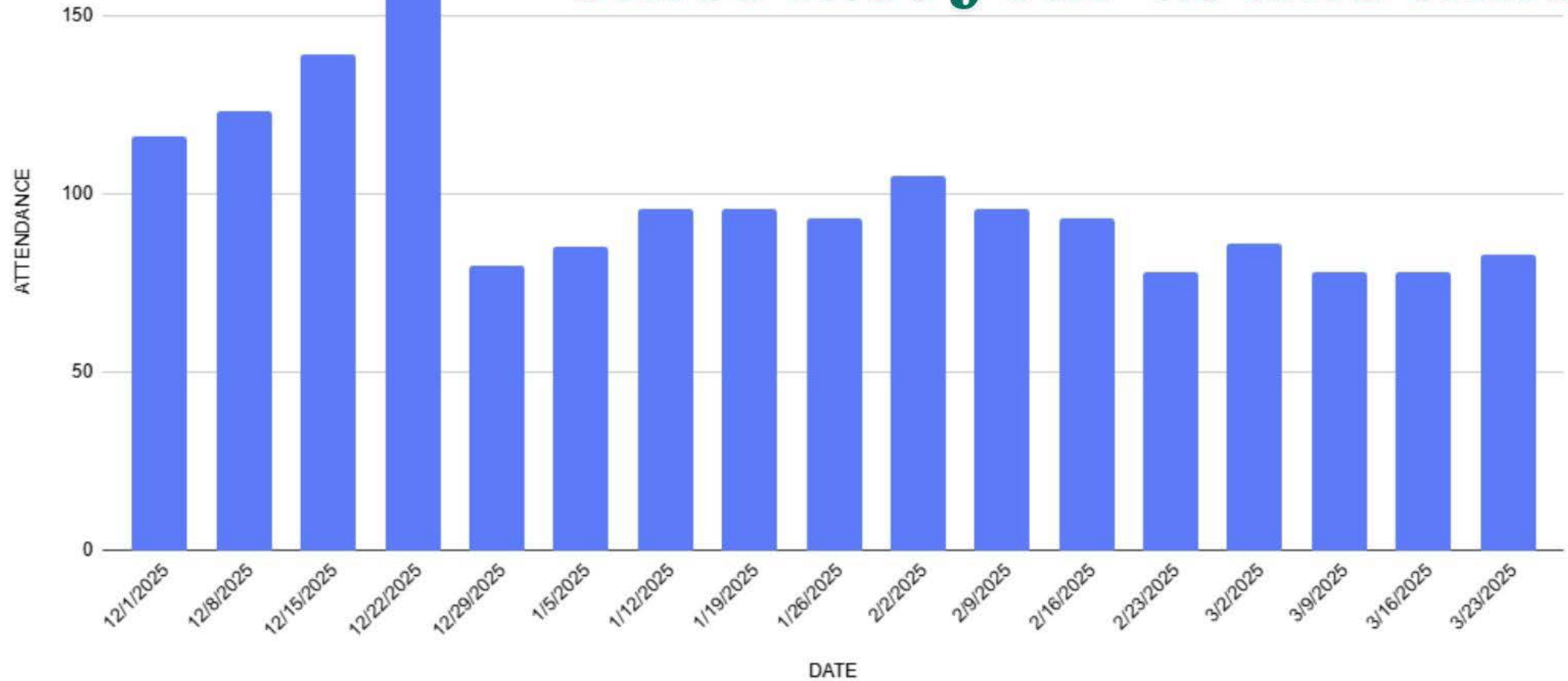
REVO

KIDS

MEADOW PIEPHO



**Attendance increased 47%
since last year at this time.**

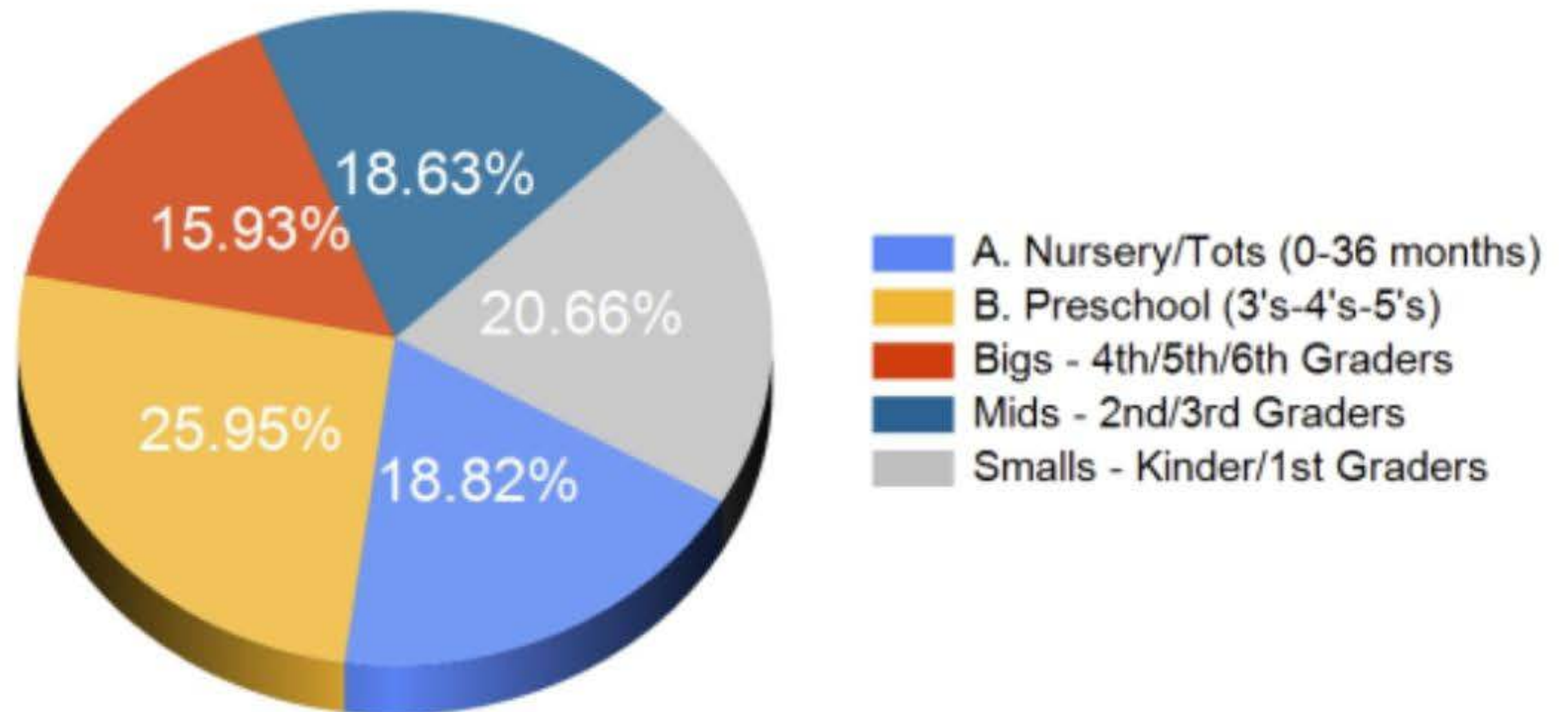


Weekly Check-in Totals

Week of	12/1/2024	12/8/2024	12/15/2024	12/22/2024	12/29/2024	1/5/2025	1/12/2025	1/19/2025	1/26/2025	2/2/2025	2/9/2025	2/16/2025	2/23/2025	3/2/2025	3/9/2025	3/16/2025	3/23/2025
Totals	116	123	139	166	80	18	96	96	93	105	98	93	78	86	78	78	83

Most Volunteers
Largest sub-group
Intentional Work
Highest impact

Child Check-in Locations



Do what we may with persons converted late in life, we can never make much of them. We are very glad of them for their own sakes. But at seventy, what remains, even if they live another ten years? Train up a child, and he may have fifty years of holy service before him.

We are glad to welcome those who come into the vineyard at the eleventh hour, but they have hardly taken up their pruning hook and their spade before the sun goes down and their short day's work is ended. The time spent in training the late convert is greater than the space reserved for his actual service.

Charles Spurgeon

REVO YOUTH

CARRIE MITCHELL

Two thick, horizontal orange brush strokes are positioned below the author's name. The top stroke is slightly longer and positioned higher than the bottom stroke, both extending from the left edge of the text area towards the right.

WINTER JAM '25





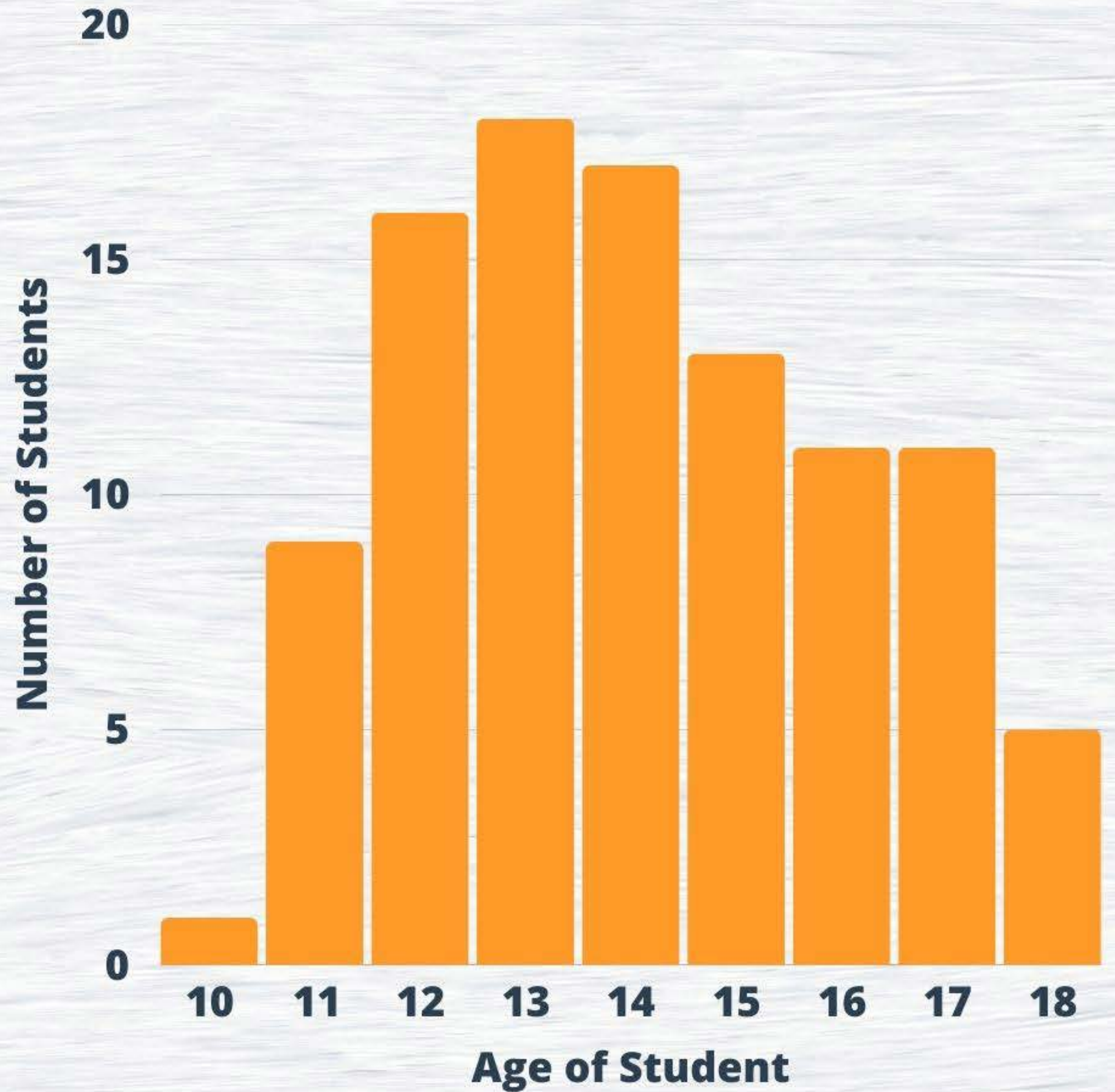
- **FELLOWSHIP**
- **WORSHIP**
- **GAMES**
- **LESSON**
- **SMALL GROUPS**



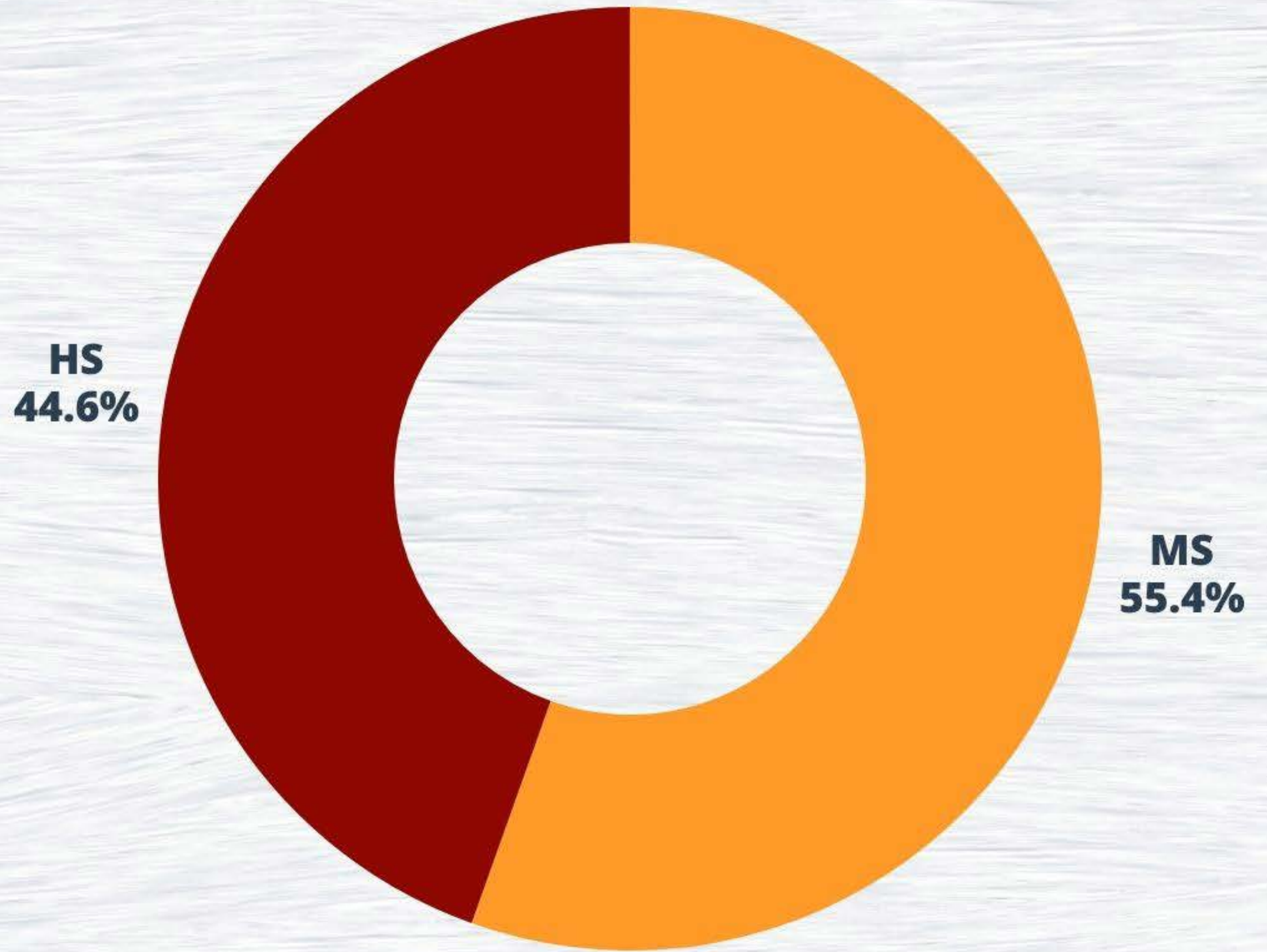
...er cool prophet from way back in ancient Judah,
...basically living in a time when the people were
...ssues and idol-w...vibes. Isaiah
...essage was all a...g out their bad
...at if they didn't...ound, they'd
...e also had these...acies about
...ke giving them...into a divine
...g truth bombs...reading
...r the future



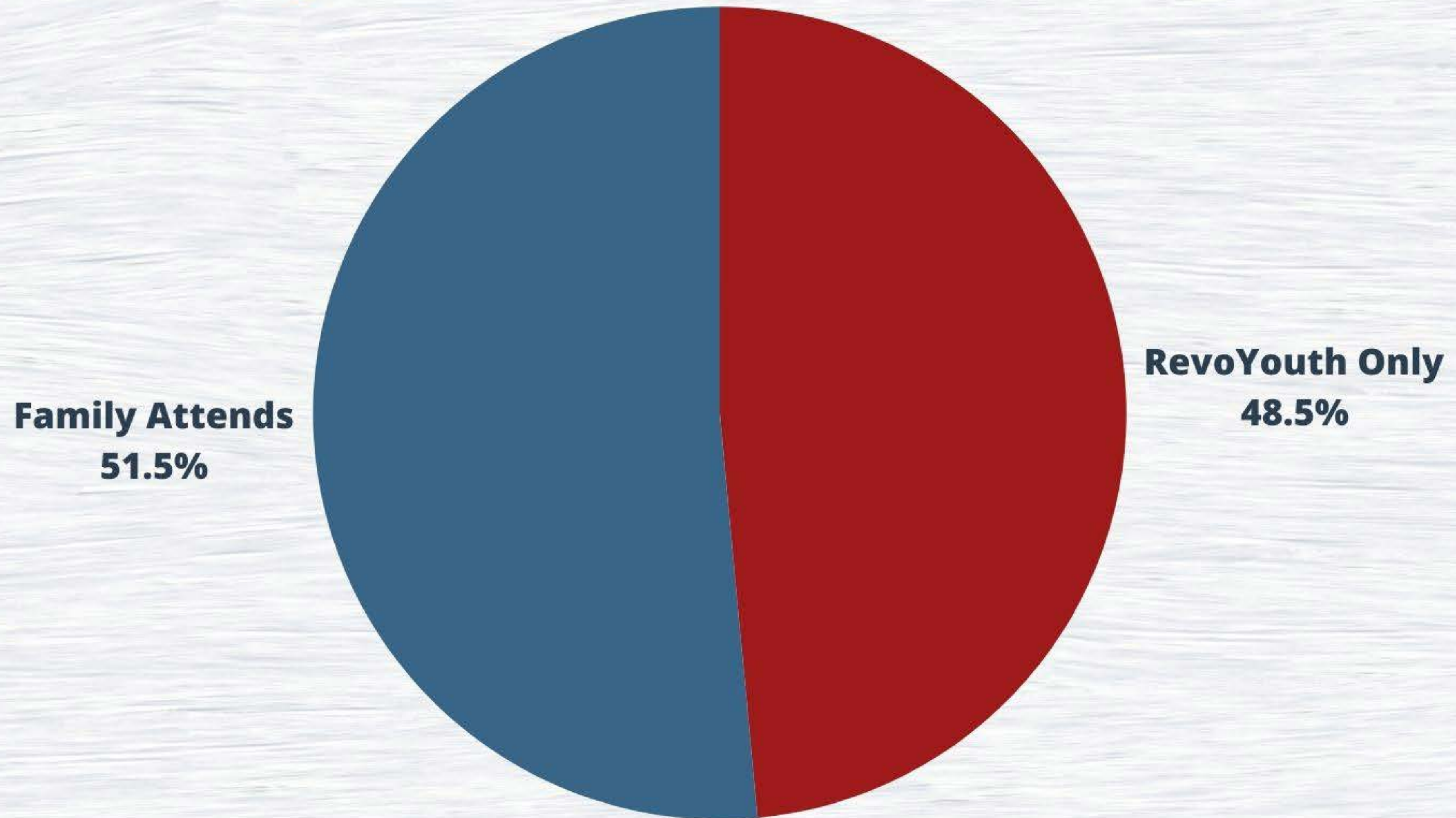
Age Range of Students



High School vs Middle School Students



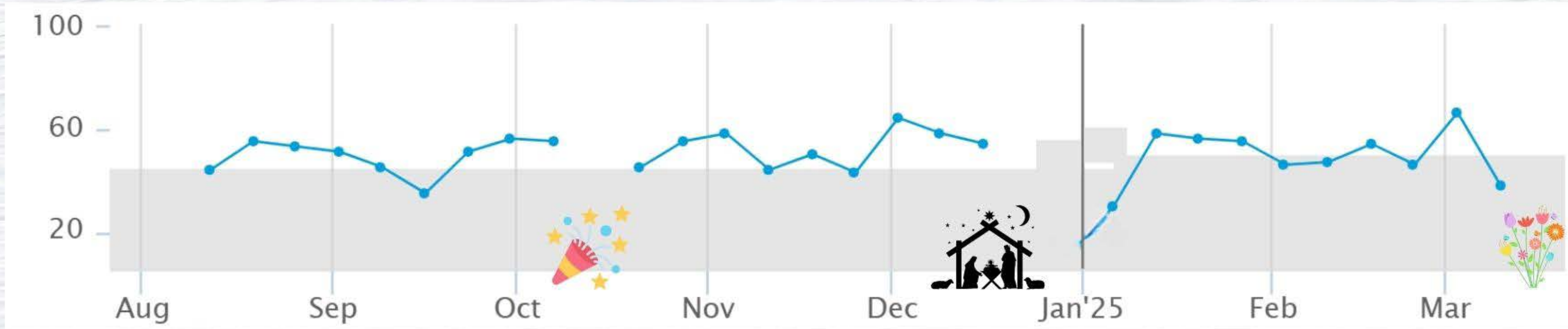
Family Attends Church



FUTURE GOALS

- **OUTREACH/EVANGELISM**
- **RECRUIT NEW LEADERS**
- **IMPROVE TEACHING SKILLS**
- **SMALL GROUP FELLOWSHIP**
- **TRANSPORTATION**

MORE FUN STATS



- **AVERAGE ATTENDANCE ON WEDNESDAYS - 50**
- **BIGGEST ATTENDANCE - 66**
- **STUDENTS BAPTIZED IN 2024 - 13**
- **STUDENTS SERVE WEEKLY - 30+**
- **NEW STUDENTS EVERY WEEK**

UPCOMING EVENTS

- **SERVICE DAY: APRIL 21**
- **LAST YG: MAY 28**
- **MS CAMP: MAY 29-JUNE 1**
- **FISHING: JUNE 7**
- **HS CAMP: JULY 19-23**

MINISTRY LEADERS

MIKE FREY

BUILDING TEAM

MELISSA MAYDEN

ADMIN/CLEANING

MEADOW PIEPHO

REVO KIDS

JARED MITCHELL

FINANCE TEAM

LYDIA LUND

5-MINUTE TEAM

KAT KREHBIEL

GROWTH GROUPS

CAITLYN BARNES

HEBREWS

WILL WILSON

SET-UP CREW

CAMERON CHURCH

TECH CREW

CARRIE MITCHELL

REVO YOUTH

JEFF PIEPHO

WORSHIP TEAM

JOEY GARRINGER

SAFETY TEAM

TIM BLACKBURN

STAGE CREW

PRAYER & FASTING

ANSWERED PRAYERS!

For the last number of years

We have prayed:

“That God will bring us EVERY penny we need for the new building and that we would Church services in a completed building!”

GOD ANSWERED THAT PRAYER!

We have prayed:

“That we can help more people be saved and squeeze into our current building until we move.”

GOD ANSWERED THAT PRAYER!

We have prayed:

“That God provides for our weekly needs with a largely increasing offering, especially so we can hire more staff.”

PRAYER & FASTING 2025

Each year we spend time praying and fasting.

Last year we fasted for 7 days. Usually each of us members takes 3-4 different meals and abstains from eating, and instead spends the time praying.

**THIS YEAR LET'S ALL FAST ON THE SAME DAY.
THURSDAY, APRIL 3RD FROM MIDNIGHT TO MIDNIGHT.**

We will all abstain from food and spend the time praying instead.

(Please be wise medically and for your specific needs.)

PRAY FOR 1

God continues
using us to reach
non-believers so they
are saved and come
to faith in Jesus.

PRAY FOR 2

We would see
much growth this
year through
conversions.

PRAY FOR 3

Our offerings
would increase
enough to cover
the building and new
staff expenses.