

MEMBERS BUSINESS MEETING

2026

REVOLUTION'S GOAL: TO HELP
SPIRITUAL ORPHANS BY CREATING,
AND WELCOMING THEM INTO OUR
HEALTHY CHRISTIAN COMMUNITY



[REVO.CHURCH/BIZ](https://revo.church/biz)



WE BAPTIZED 50 PEOPLE IN 2025



MEMBERSHIP COVENANT

As a member of the Brethren in Christ Church, I accept the Bible as the Word of God in which is revealed the way of salvation and the guide for faith and conduct. I witness to a personal experience of God's saving grace in my heart and express desire and purpose to live a holy life, apart from sin and separated unto Christ. I covenant as a member of the Brethren in Christ Church to be loyal to this congregation, to consent to instruction in Bible doctrine, to support and sustain the services of the congregation by my regular attendance and prayers, to contribute to the program of the church as the Lord prospers me, and to foster a spirit of Christian fellowship and oneness within the church.

I covenant as a member of the Brethren in Christ Church to:

- be loyal to this congregation, to consent to instruction in Bible doctrine
- to support and sustain the services of the congregation by my regular attendance
- to support and sustain the services of the congregation by my regular prayers
- to contribute to the program of the church as the Lord prospers me
- to foster a spirit of Christian fellowship and oneness within the church

It is "my" job as a Church member to make these things happen. It is "my" job to accomplish these things. It is not the Pastor's job to do all of this and make the church good and me happy. I am making a covenant with the people here - we will all together do these things as people who are part of this local church.

1. I must be an active member of the Healthy Christian Community
2. I must pray for the Church regularly
3. I must give to the Church regularly and generously

Proverbs 3:9

Honor the Lord with your wealth, with the first-fruits of all your crops;

2 Corinthians 9:6-7

Remember this: Whoever sows sparingly will also reap sparingly, and whoever sows generously will also reap generously. Each man should give what he has decided in his heart to give, not reluctantly or under compulsion, for God loves a cheerful giver.

Malachi 3:10-11

Bring the whole tithe into the storehouse, that there may be food in my house. Test me in this," says the Lord Almighty, "and see if I will not throw open the floodgates of heaven and pour out so much blessing that there will not be room enough to store it.

4. I must support Godly Church leadership

Hebrews 13:17

Obey your leaders and submit to their authority. They keep watch over you as men who must give an account. Obey them so that their work will be a joy, not a burden, for that would be of no advantage to you.

It is important to note what a Pastor's job does not include. The following items are not listed as the job of a Pastor in either the BIC "Manual of Doctrine and Government" or the Bible:

- A. Counseling
- B. Hospital and Sick visitation
- C. Janitorial Duties

Look at how the Apostle's treated other duties:

Acts 6:1-4

6 In those days when the number of disciples was increasing, the Grecian Jews among them complained against the Hebraic Jews because their widows were being overlooked in the daily distribution of food. 2 So the Twelve gathered all the disciples together and said, "It would not be right for us to neglect the ministry of the word of God in order to wait on tables. 3 Brothers, choose seven men from among you who are known to be full of the Spirit and wisdom. We will turn this responsibility over to...

them 4 and will give our attention to prayer and the ministry of the word.”

Ephesians 4:11-13

It was he who gave some to be apostles, some to be prophets, some to be evangelists, and some to be pastors and teachers, 12 to prepare God’s people for works of service, so that the body of Christ may be built up 13 until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ.

According to this verse the Pastor’s role is:

1. To prepare God’s people for works of service (primary job)
2. To “build up” the body of Christ (via teaching)
3. To promote unity among the community
4. To teach knowledge about the son of God

Your Responsibility to Pastors and Leaders

1 Corinthians 9:14

The Lord has commanded that those who preach the gospel should receive their living from the gospel.

The context:

1 Corinthians 9:7,11

7 Who serves as a soldier at his own expense? Who plants a vineyard and does not eat of its grapes?

Who tends a flock and does not drink of the milk? ...11 If we have sown spiritual seed among you, is it too much if we reap a material harvest from you?

Paul wrote this and argues that God has commanded preachers of the Bible should be paid by those they preach to. But gives logic to it: if you are a soldier, don't the people who benefit pay for your salary? If you plant a vineyard don't you eat from it?

5. I must help cultivate a spirit of Christian fellowship and oneness within the church

If I want this Church to be "one of the most inviting, warm, and gracious places on the planet" then I need to work so that I am "one of the most inviting, warm, and gracious" people on the planet because I am one of the members of this church.

1 Peter 4:9-10

Offer hospitality to one another without grumbling. 10 Each one should use whatever gift he has received to serve others, faithfully administering God's grace in its various forms.



F.I.A.S.C.O.

Fun

Intense

Authentic

Straight Forward

Community

Outsider Focused

CHURCH



Carrie Mitchell



Tyler Lund



Jeff Piepho



Mike Frey



Sheldon Thalmann



Danielle Frazier

Vote for Confirmation Required

BOARD

CURRENT CHURCH MEMBERS

(New are orange)

Tobi Adams
Jaylan Alexander
Taylor Alexander
Caitlyn Barnes
Jessica Billinger
Larry Billinger
Ashley Birkholz
Trenton Birkholz
Lacey Blackburn
Tim Blackburn
Shiela Bobek
Sami Howell
Aaron Burd
Brancey Church
Cameron Church
Rich Colborn
Tracey Combs
Eric Corby
Jennifer Corral
Brad Crosman
Jon Day
Dana Faulkner
Danielle Frazier
Joey Frazier
Cory Frey
Jen Frey

Leana Frey
Mike Frey
Emily Friederich
Corrina Gann
Joey Garringer
Sophia Garringer
Caitlin Griffin
David Griffith
Keala Hamm
Michael Hamm
Jessica Herrman
Paul Hopson
Sierra Hopson
Kelley Hulteen
Mike Hulteen
Jennifer Huse
Ginger Jones
John Jones
Kyle Jury
Rachel Jury
Jacob Krehbiel
Jenna Krehbiel
Josh Krehbiel
Katlyn Krehbiel
Brett Lavender
Kimberly Lavender
Ashley Lillie
Lydia Lund
Tyler Lund
Lauren Martin

LaRon Matson
Wayne Matson
John Mayden
Melissa Mayden
Chantel Middleton
David Middleton
Elizabeth Middleton
Carrie Mitchell
Jared Mitchell
Anthony Morman
Carissa Morman
Jeremy Nelson
Joe Nelson
Tiffany Nelson
Logan Newell
Jared Newport
Jennifer Newport
Dianna Pedersen
Jerry Pedersen
Alyah Piepho
Jeff Piepho
Meadow Piepho
Ami Ray
Ben Ray
Marsha Reese-Reynolds
Kayla Richardson
Cassie Riley
Levi Riley
Izek Rivera Bigbey
April Rickman

Josh Rickman
Alex Riley
Brent Rothchild
Christy Rothchild
David Salazar
Shana Salazar
Kevin Sheppard
Rosemary Sheppard
Brad Sherbert
Jennifer Sherbert
Shelly Sidener
Cody Slavinski
Jeanne Smith
Julie Smith
Alejandro Soto
Rhonda Srna
Sharon Steponick
Adrienne Thalmann
Sheldon Thalmann
Tanner Wiegert
Will Wilson
Denise Young

Rescinded
Jennifer Corral
Brent Rothchild
Christy Rothchild
David Salazar
Shana Salazar

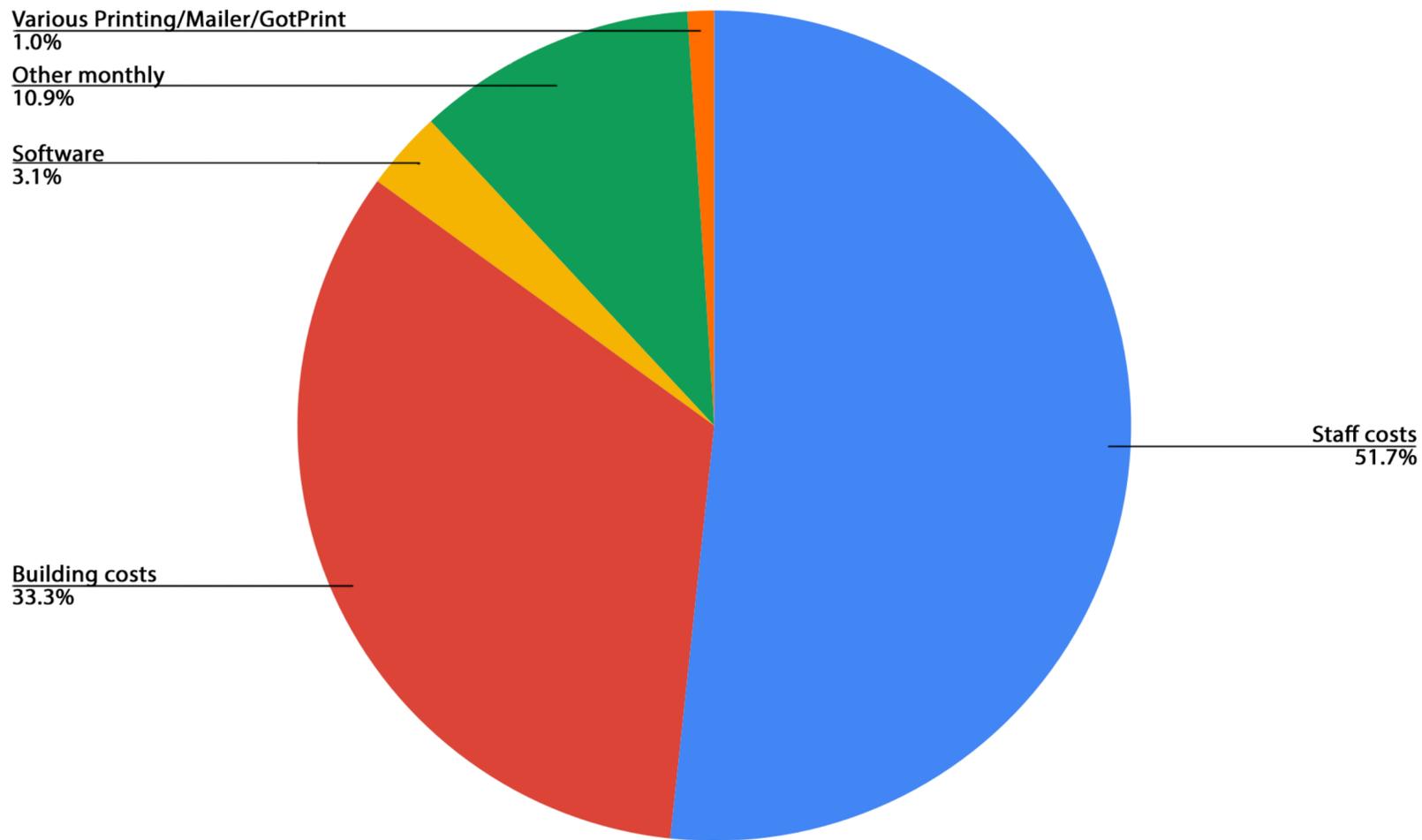
Potential Members

*Induction Date:
March 22, 2026*

**Bradley Cox
Rena Cox
Sam Curtis
Savanna Noel
Alexa Newport
Dan Paulson
Delina Perry
Bill Reynolds
Weson Scates
Kyle Smith**

*Induction Date:
August 23, 2026*

**Adrien Archuleta
Megan Holliday
Sarah North
Dylan Pierce
Jennifer Pierce
Poppy Rivera Bigbey**



	Cost/Month 2026	Cost/Week
Staff costs	\$29,605.92	\$6,832.14
Building costs	\$19,098.47	\$4,407.34
Software	\$1,761.55	\$406.51
Other Monthly	\$6,223.90	\$1,436.28
Various Printing/Mailers/GotPrint	\$593.36	\$136.93
TOTAL MONTHLY:	\$57,283.20	
TOTAL WEEKLY:	\$13,219.20	
TOTAL PLUS 10% COMMON MINISTRY	\$14,541.12	
See data below!		

1. Churches typically allocate around 40% to 60% of their budget to staff salaries and benefits.
2. Churches typically allocate about 30% to building costs.

The Salary Budget is not “take-home” pay for employees.

It includes many things like:

Direct Salary Expenses

Actual Salary

Disability Insurance

Health Insurance

Workers Comp Insurance

Payroll Taxes

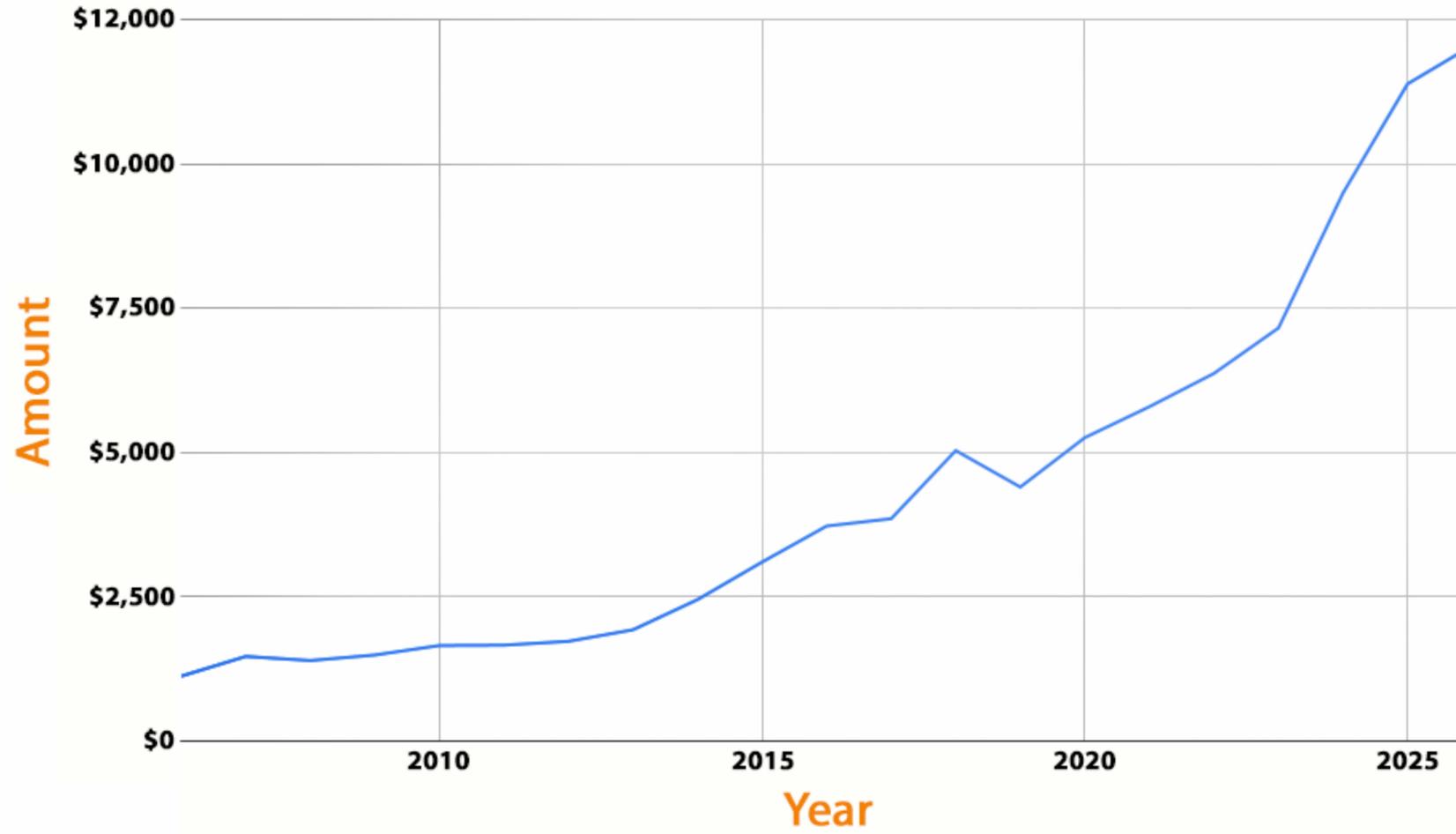
Salary Related Expenses

Payroll Processing

Accounting

Payroll Database Subscription

Average Weekly Offering



Average Weekly Offering			
	Year	Amount	Percent Change
	2006	\$1,114.64	
	2007	\$1,457.30	30.74%
	2008	\$1,385.94	-4.90%
	2009	\$1,481.77	6.91%
	2010	\$1,646.18	11.10%
	2011	\$1,652.86	0.41%
	2012	\$1,718.99	4.00%
	2013	\$1,919.46	11.66%
	2014	\$2,442.93	27.27%
	2015	\$3,093.78	26.64%
	2016	\$3,718.11	20.18%
	2017	\$3,845.21	3.42%
	2018	\$5,026.37	30.72%
	2019	\$4,393.90	-12.58%
	2020	\$5,250.61	19.50%
	2021	\$5,787.07	10.22%
	2022	\$6,363.67	9.96%
	2023	\$7,152.06	12.39%
	2024	\$9,492.68	32.73%
	2025	\$11,384.00	19.92%
	2026	\$12,049.00	5.84%

Other Monthly Fees		Cost/mo	Cost/year	Cost/other	Budget
CBS (copiers)		\$1,034.73		ave	General Admin
CCLI (Church Copyright License, Rehearsal License,		\$59.25	\$711.00		Music & Worship Team
CVLI		\$0.00			Music & Worship Team
CCS WORSHIPcast Streaming License		\$37.25	\$447.00		Music & Worship Team
CCS PERFORMmusic Facilities License		\$34.92	\$419.00		Music & Worship Team
Leadership Coaching					Contract Employees
Getty (istockphoto)		\$40.00			General Admin
Meridian Media Radio Show/Ads		\$375.00		\$80 / week	Marketing
Protect My Ministry (background checks)		\$68.58	\$823.00	charged when run	Kidoplis
Non Profit Corporation Annual Report w/ Sec of State		\$3.33	\$40.00		General Admin
Facebook Ads		\$100.00			Marketing
MultiTracks (worship team)		\$39.00			Music & Worship Team
Kim G (Accountant)		\$500.00		monthly ave	Contract Employees
Misc RevoKids Expenses (former KidCheck)		\$75.00			Kidoplis
LifeWay RevoKids Stuff		\$89.00			Kidoplis
Paper, envelopes		\$100.00	maybe		General Admin
Audible		\$45.00			Leadership Training
Amazon Prime (through Pastor, sometimes offers quick		\$11.58	\$139.00	(yearly oct 6)	General Admin
Amazon Business Prime		\$29.08	\$349.00	(yearly dec 27)	General Admin
Bounce Houses Spring/Fall		\$66.67	\$800.00	about \$400 per eve	Community Events
Sam's Membership		\$9.17	\$110.00		General Admin
Welcome Class/Pizza		\$128.00			Classes
Welcome Class/Other Food		\$50.00			Classes
Christmas Radio/Facebook/Google Ads		\$250.00	\$1,500.00		Marketing
Easter Radio/Facebook/Google Ads		\$150.00	\$1,000.00		Marketing
Data247.com (checking people's phone provider for C		\$15.00	\$180.00		General Admin
Youth Group Misc Expenses		\$125.00			Youth
Google Ads (just monthly search)		\$124.00			Marketing
Communion Event		\$10.00			Community Events
Sunday Funday Hotdogs etc		\$60.00			Community Events

Electric		Fixed costs/mo	AVERAGE
Internet/Phone - COX			\$1,529.67
Water ("Payment City Salina")		\$245.00	\$245.00
Gas			\$245.88
Mortgage			\$134.66
Cleaning (price increase in May)		\$12,255.03	\$12,255.03
Lawn Care		\$1,400.00	\$1,400.00
Snow Removal		\$100.00	\$100.00
Building Insurance		\$200.00	\$200.00
Building Liability Insurance		\$0.00	\$2,311.92
Trash- Hometown Disposal		\$0.00	\$154.58
R&L > monitoring fire system		\$126.00	\$126.00
R&L > monitoring burglar system		\$14.95	\$14.95
R&L > fire/burglar inspection		\$0.00	\$14.95
Air and Fire Systems		\$0.00	\$10.83
City of Salina yearly fire/burg alarm		\$0.00	\$0.00
Building supplies (trash bags, paper)		\$100.00	\$100.00
			255

In 2025:

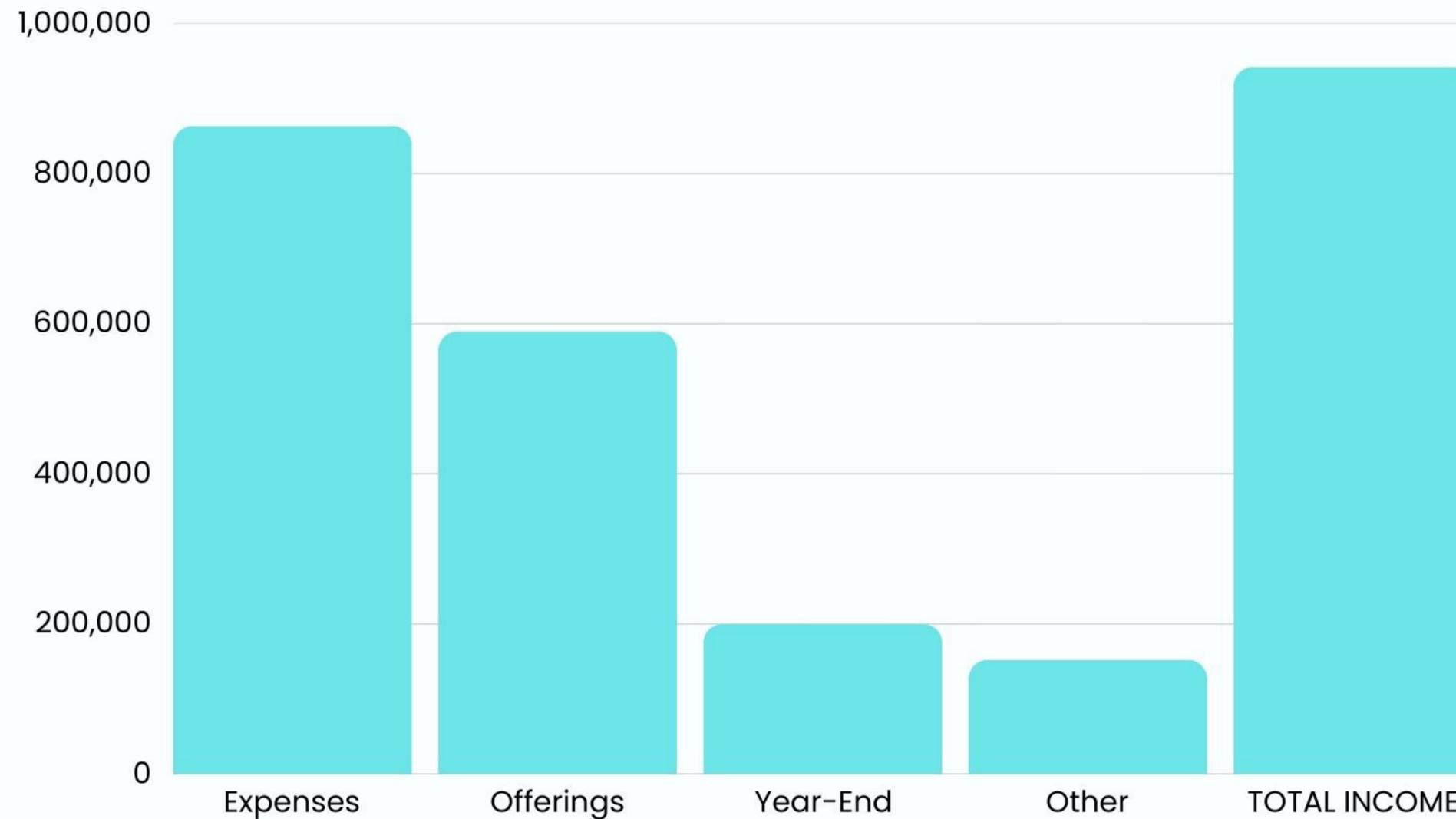
*We received \$941,776
this year total.*

*We got \$589,628 in
offerings this year,
or \$11,339 in offerings
per week (on average).*

*We spent \$863,000
this year, or
\$16,596 per week
(on average).*

*That's a \$5,257
/week deficit.*

*But we also brought in
\$352,148 this year in other
income (or \$6,772/week).*



Net Income for 2025: \$75,000

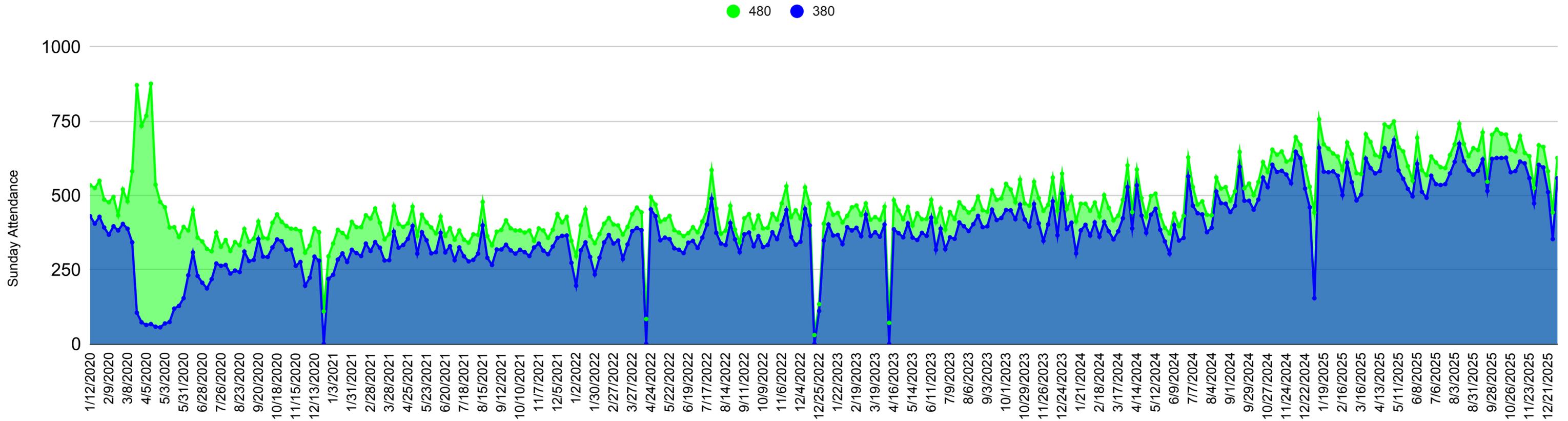
Reality: Offerings alone would've been -\$352,148

CONTRIBUTION AMOUNT STATISTICS

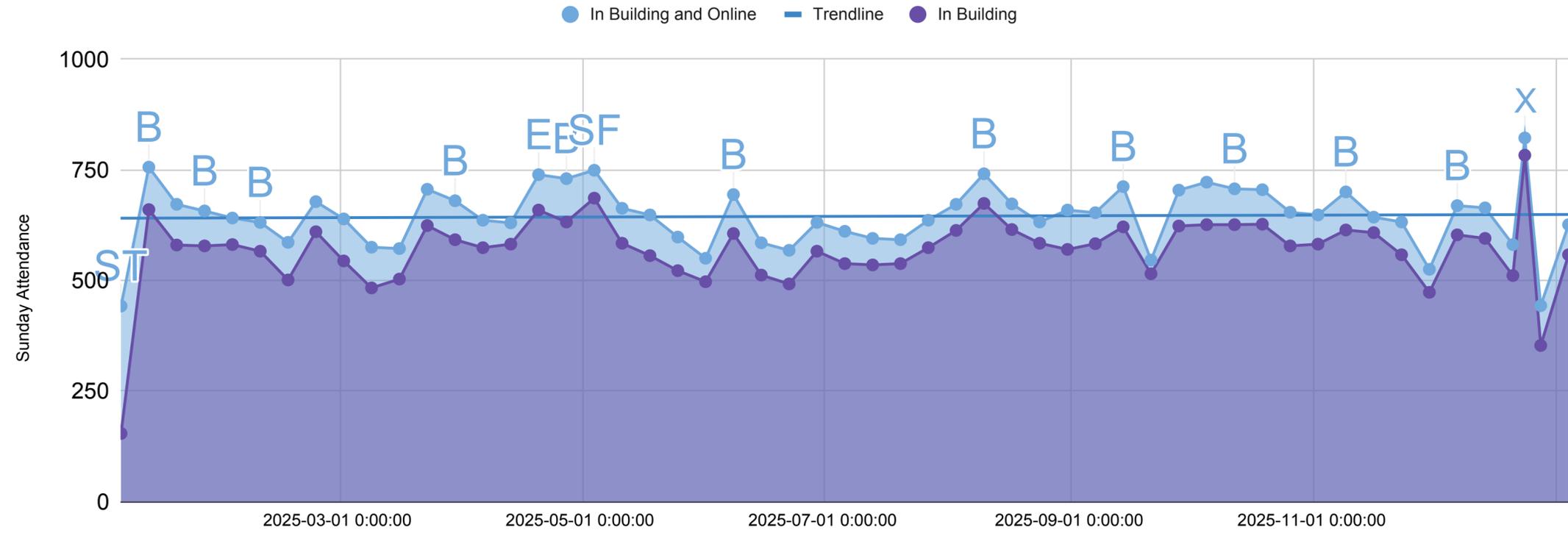
JANUARY 1, 2025 - DECEMBER 31, 2025

Contribution Amount Statistics			
From Jan 1, 2025 - Dec 31, 2025			
Amount Range	# Contributions	Total Contribution Amount	Avg Contribution Amount
0.01 - 10	538	\$2,227.09	\$4.13
10 - 250	3606	\$274,895.33	\$76.23
250 - 1000	650	\$270,438.82	\$416.05
1000 - 5000	82	\$118,605.34	\$1,446.40
5000 - 10000	7	\$42,491.05	\$6,070.15
10000 - 25000	5	\$91,092.25	\$18,218.45
25000 - 50000	0	-	-
50000 - 75000	3	\$150,000.00	\$50,000.00
75000 - 100000	0	-	-
100000 - 1000000	0	-	-
Totals	4891	\$949,749.88	\$194.18

Weekly Attendance Totals 1-5-2020 to 1-4-2026



Weekly Attendance Totals 1-5-2025 to 1-4-2026



GROWTH GROUPS

KAT KREHBIEL



GROWTH GROUPS

Members Meeting
2026

GROWTH GROUP BY NUMBERS

Number of Groups

August 2024

17

March 2025

26

March 2026

33

Average Attendance

Feb 2024

102.3

Feb 2025

176.3

Feb 2026

215.6

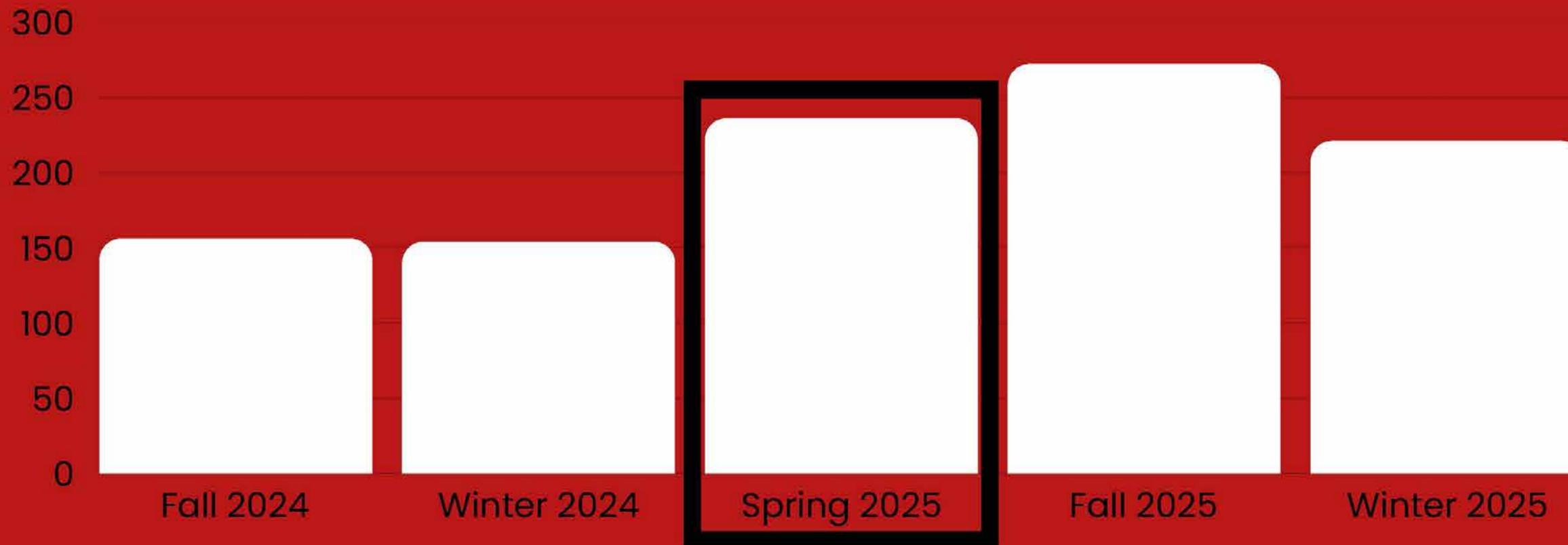
SPECIALIZED GROUPS

Benefits

- Spiritual Orphans feel more comfortable in a group for the first time
- Finds specific needs within our community
- Helps with Growth Group leader recruitment
- Helps with Growth Group leaders with ownership, skill level, and retention.

SPECIALIZED GROUPS

Sign Ups



SPECIALIZED GROUPS

Needs

- Teens and Parents together
- Parents
- Couples groups
- Hobby based groups

REVO

KIDS

MEADOW PIEPHO

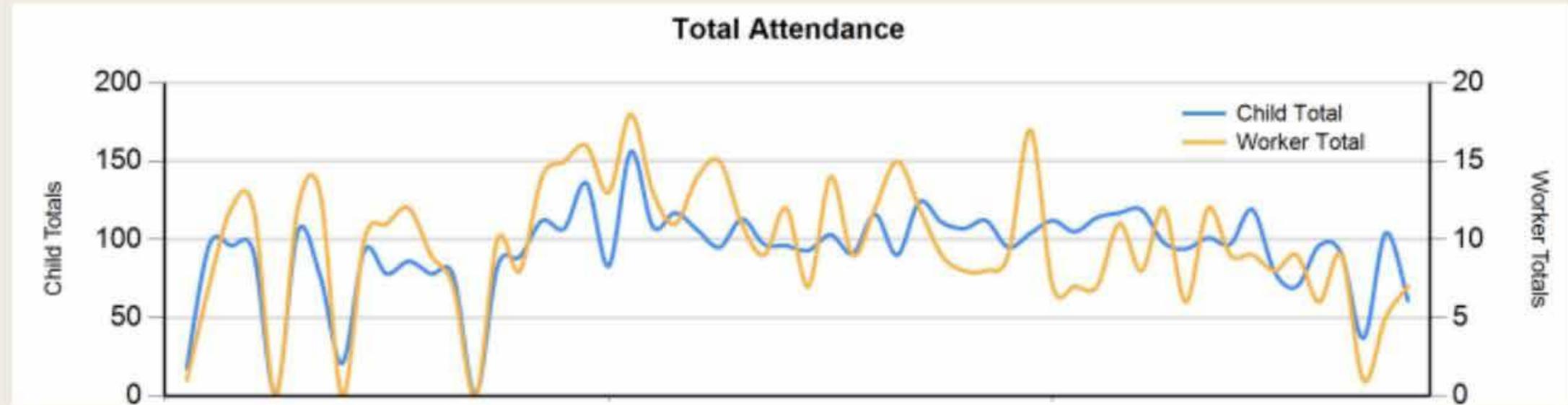
REVO KIDS



Discipleship:
4-5 Club



Safety:
Pick-up



ATTENDANCE:



AVG 101 kids

208 First Time Sign ins

Highest Sunday: 156 kids



VOLUNTEERS

86

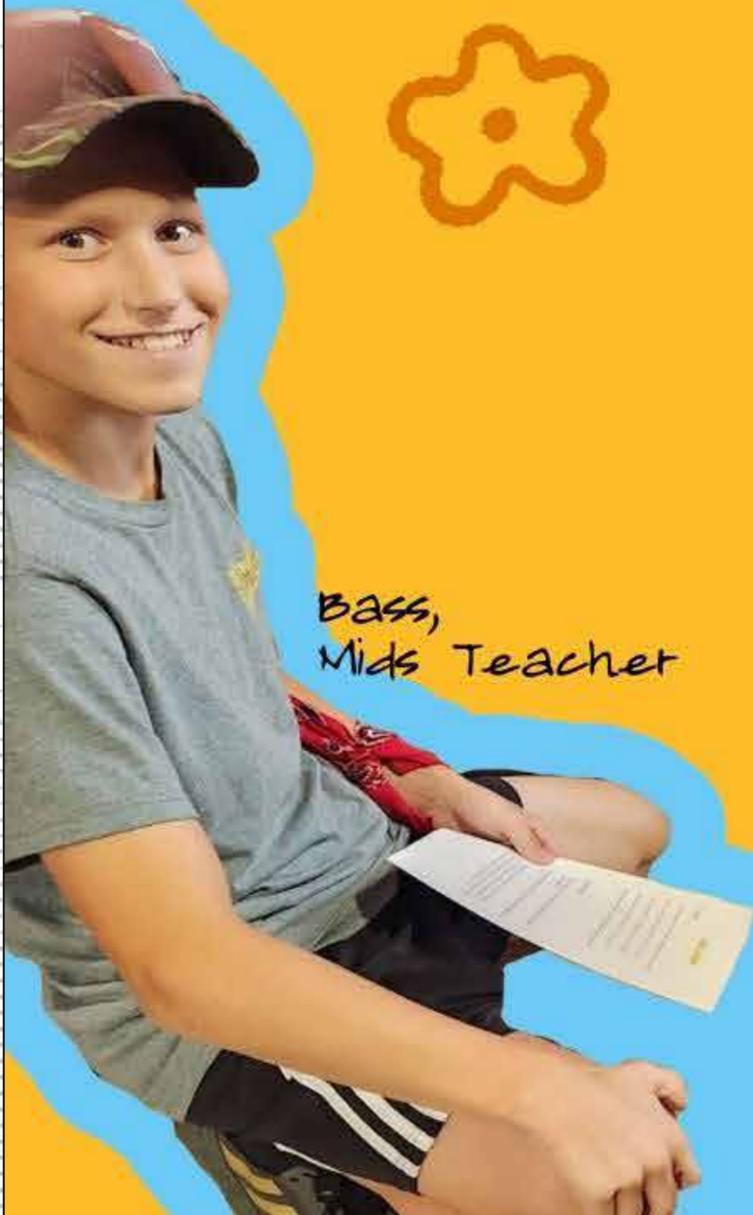
total volunteers

38

new 2025 vols

24

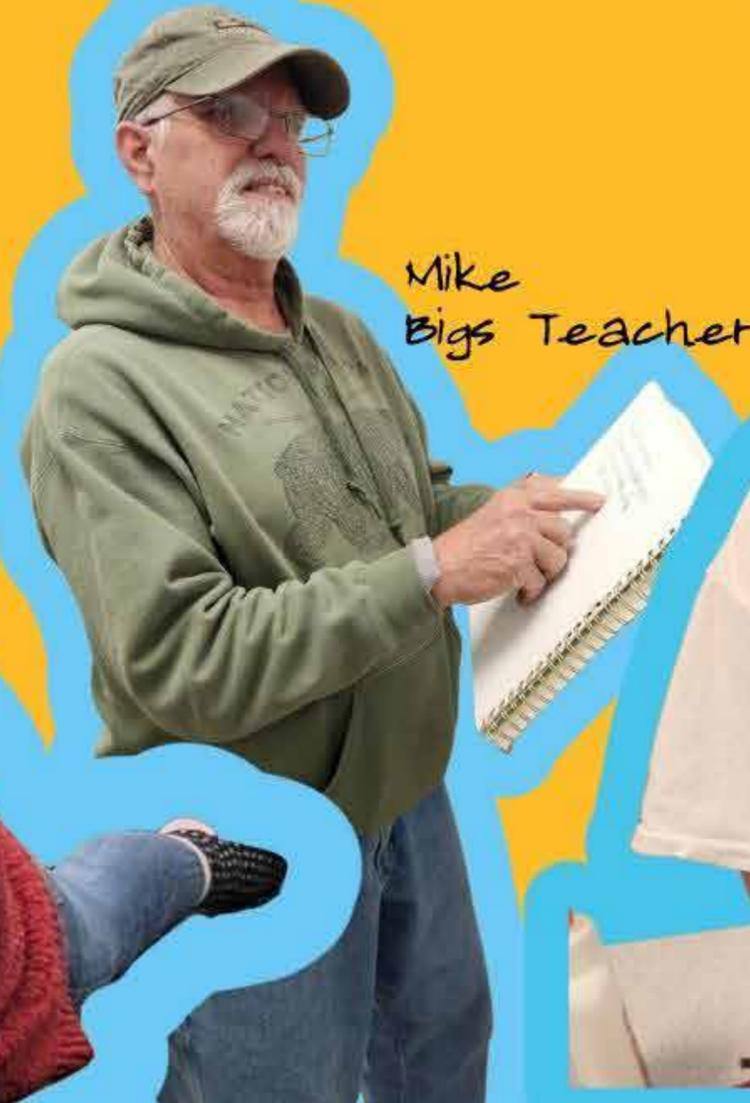
teen volunteers



Bass,
Mids Teacher



Sophie,
Nursery Lead



Mike
Bigs Teacher



Kaytlyne
Smalls Teacher

Good

THE VALUE



“It is easier to build strong children than to repair broken men”

Jadon, preschool

REVO

YOUTH

CARRIE MITCHELL

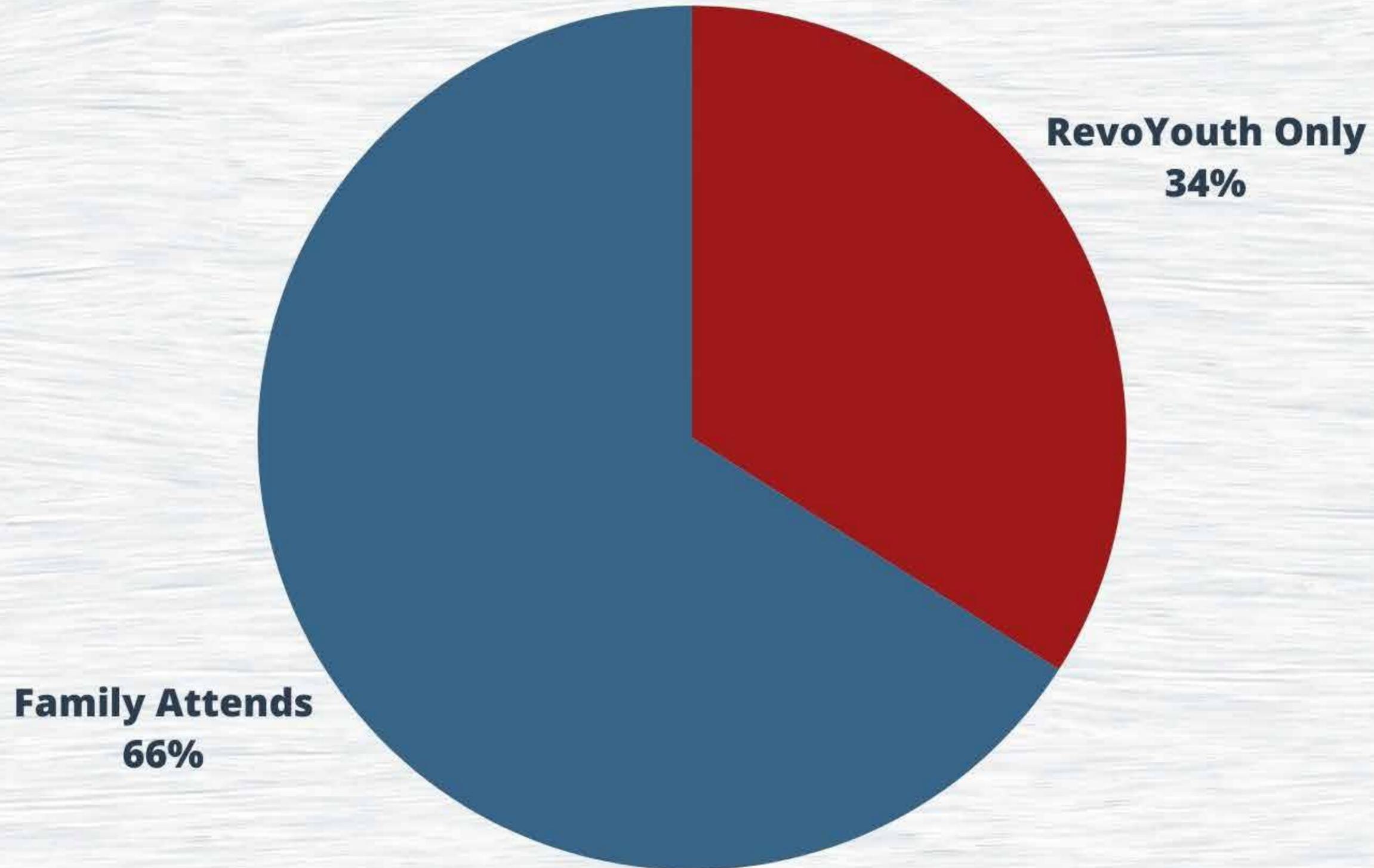


STUDENT GOALS

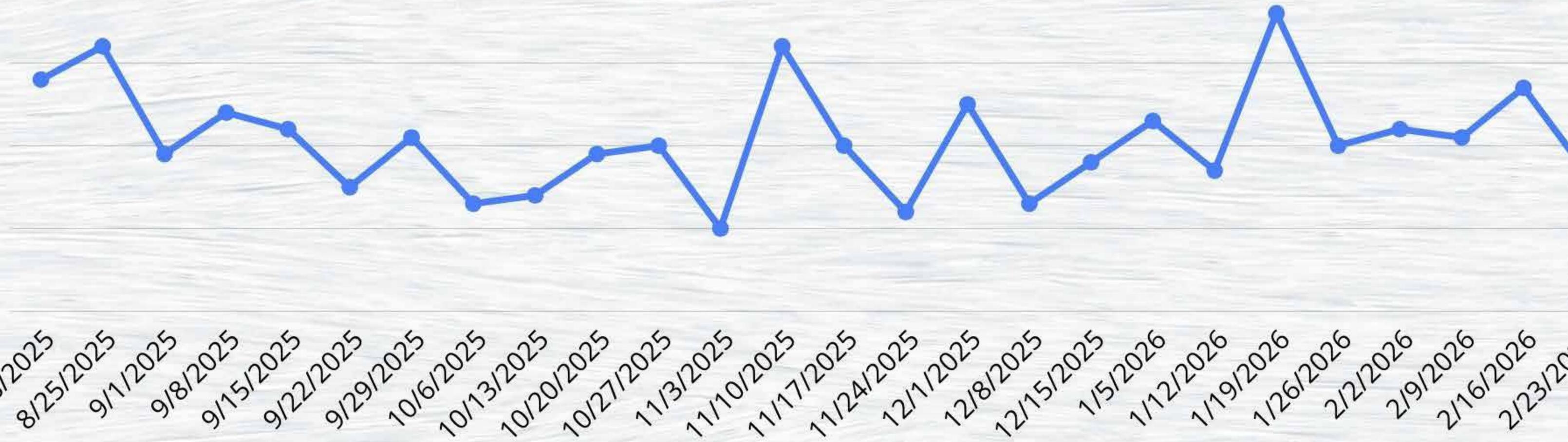
- **BIBLE READING**
- **SERVE IN CHURCH**
- **CHRISTIAN MUSIC**
- **SMALL GROUP FELLOWSHIP**
- **MISSIONS/SERVICE PROJECTS**
- **AGE-OUT PREP**



Family Attends Church



ATTENDANCE



Average attendance - 61 (+9)

Biggest attendance - 76

MORE FUN STATS

	STUDENTS BAPTIZED IN 2025:	14	(49%)
	STUDENTS SERVE WEEKLY:	35+	(57%)
	NEW STUDENTS EVERY WEEK:	2+	
	LEADERS AND VOLUNTEERS:	19	(+7)
	LEADER TO STUDENT RATIO:	1 / 5.5	

MINISTRY LEADERS

MIKE FREY

BUILDING TEAM

MELISSA MAYDEN

ADMIN/CLEANING

MEADOW PIEPHO

REVO KIDS

JARED MITCHELL

FINANCE TEAM

LYDIA LUND

5-MINUTE TEAM

KAT KREHBIEL

GROWTH GROUPS

JESSICA HERRMAN

HEBREWS

WILL WILSON

SET-UP CREW

CAMERON CHURCH

TECH CREW

CARRIE MITCHELL

REVO YOUTH

**JEFF PIEPHO &
ANTHONY MORMON**

WORSHIP TEAM

JOEY GARRINGER

SAFETY TEAM

ALEJANDRO SOTO

STAGE CREW

PRAYER & FASTING 2026

*Each year we spend time praying and fasting.
We will abstain from food and spent the time praying instead.
(Please be wise for medical and your specific needs)*

**WE WILL ALL FAST ON THE SAME DAY.
TUESDAY, MARCH 24TH FROM MIDNIGHT TO MIDNIGHT.**

**We will all abstain from food and spend the time praying instead.
(Please be wise medically and for your specific needs.)**

PRAY FOR 1

Thank you God that last year we baptized 50 people. Please help us to baptize 50 more new believers!

PRAY FOR 2

That our weekly offerings would go up significantly and nearly, or totally, cover all our needs.

PRAY FOR 3

That our Church matures and we love God and each other more than ever before.